

April 21, 2020

Ohio Department of Job & Family Services  
Office of Workforce Development  
Rapid Response unit  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618  
rapdresp@jfs.ohio.gov

To whom it may concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

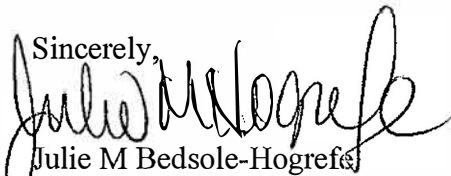
IAC Wauseon, LLC ("IAC") located at 555 W. Linfoot Street, Wauseon, OH 43567 will have a mass layoff on or about April 27, 2020, resulting in permanent job loss for 125 employees. A list of affected positions, and the number of employees in those positions is attached as Exhibit A.

IAC had intended all layoffs to be temporary. Unfortunately, the unforeseen business circumstances caused by the COVID-19 pandemic, including but not limited to the slower than anticipated ramp up of OEM business, is now requiring IAC to make the layoff permanent.

Some of the employees may have bumping, transfer or recall rights as set forth in the collective bargaining agreement. The bargaining unit employees are represented by the UAW, Local 86.

If you have further questions or need additional information I can be reached at the above address or you may contact me at (419) 337-9558.

Sincerely,



Julie M Bedsole-Hogrefe  
Human Resources Manager  
IAC Wauseon, LLC

EXHIBIT " A "

<u>JOB TITLE</u>	<u>Number of Employees</u>
WAU_0029 Cycle Counter	1
WAU_0029 Material Handler	6
WAU_0029 Mold Tech	3
WAU_0029 Rt Assembly	8
WAU_0029 Service	1
WAU_489 Ford Assembly	82
WAU_Ford Molding	9
WAU_Honda ILX Assembly	1
WAU_Honda TL Assembly	7
WAU_Honda TL Molding	2
WAU_Slush Molding	4
WAU_Yard Truck	1
<b>Total:</b>	<b>125</b>