

Received September 14, 2020 at 7:30 am

TO: Breeyn Handberg
Program Manager, Rapid Response
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus, OH 43219
RAPDRESP@jfs.ohio.gov

The Honorable John O'Grady
President, Franklin County Board of Commissioners
373 S. High Street, 26th Floor
Columbus, OH 43215

The Honorable Andrew J. Ginther
Mayor, City of Columbus
City Hall, 2nd Floor
90 West Broad Street
Columbus, OH 43215

FROM: Stephen Stewart, General Manager

DATE: September 15, 2020

VIA: Electronic Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation ("Hyatt") with respect to the Hyatt Regency Columbus (the "Hotel"), at 350 North High Street, Columbus, OH 43215. This is an amendment to the WARN notice previously sent to your Agency.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs/layoffs, beginning on beginning on March 15, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus and recent surge of confirmed infections, extensions of various government mandates and "mass gathering" orders, cancellation of conferences and

events, and the prolonged decline in domestic and international travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs/layoffs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now engage in some employee separations that are expected to be permanent. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing of the job titles of the positions affected, the number of affected employees in each job classification, and the schedule of anticipated separations.

We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 614-280-3033 or stephen.stewart@hyatt.com if you have any questions about this notice.



Stephen Stewart
General Manager

Hyatt Regency Columbus
350 N. High Street
Columbus, OH 43215

Attachment A – Employees Affected by Permanent Separations

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED DATE OF CONVERSION
Accounting Clerk	1	September 12, 2020
Administrative Assistant	3	September 12, 2020
Assistant Executive Housekeeper	1	September 12, 2020
Assistant F&B Manager	1	September 12, 2020
Assistant Front Office Manager	2	September 12, 2020
Assistant Hotel Manager	1	September 12, 2020
Bar Attendant	1	September 12, 2020
Bartender	3	September 12, 2020
Bartender-Exempt	2	September 12, 2020
Bell Attendant	2	September 12, 2020
Cafeteria Attendant	1	September 12, 2020
Cook 2	7	September 12, 2020
Cook 3	3	September 12, 2020
Cook 4	2	September 12, 2020
Coordinator	3	September 12, 2020
Culinary Supervisor	2	September 12, 2020
Deli Attendant	5	September 12, 2020
Event Concierge	1	September 12, 2020
Event Planning Manager	4	September 12, 2020
Event Sales Manager	1	September 12, 2020
Event Services Manager	1	September 12, 2020
Event Services Supervisor	3	September 12, 2020
Event Set Up Manager	1	September 12, 2020
Event Set Up Supervisor	2	September 12, 2020

F&B Supervisor	1	September 12, 2020
Host	5	September 12, 2020
Housekeeping Coordinator	1	September 12, 2020
Housekeeping Supervisor	2	September 12, 2020
Houseperson - Events	7	September 12, 2020
Houseperson - Housekeeping	2	September 12, 2020
Inspector	1	September 12, 2020
Night Auditor	1	September 12, 2020
Operator	1	September 12, 2020
Outlets Director	1	September 12, 2020
Project Coordinator	1	September 12, 2020
Public Areas Attendant	6	September 12, 2020
Purchasing Clerk	1	September 12, 2020
Reservationist	1	September 12, 2020
Room Attendant	9	September 12, 2020
Runner - F&B	5	September 12, 2020
Sales Manager	2	September 12, 2020
Sales Systems Administrator	1	September 12, 2020
Security – Lead	14	September 12, 2020
Senior Events Sales Manager	1	September 12, 2020
Server Assistant	2	September 12, 2020
Server-Beverage	3	September 12, 2020
Server-Events	12	September 12, 2020
Server-Restaurant	5	September 12, 2020
Sous Chef	2	September 12, 2020
Steward	11	September 12, 2020

Steward-Events	1	September 12, 2020
Stewarding Manager	1	September 12, 2020
Stewarding Supervisor	1	September 12, 2020
Storeroom Lead	1	September 12, 2020
Wardrobe Attendant	1	September 12, 2020