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The Honorable John O'Grady
President, Franklin County Board of Commissioners
373 S. High Street, 26th Floor
Columbus, OH 43215

The Honorable Andrew J. Ginther
Mayor, City of Columbus
City Hall, 2nd Floor
90 West Broad Street
Columbus, OH 43215

FROM: Stephen Stewart, General Manager]

DATE: June 9, 2020

VIA: Electronic Mail and U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation ("Hyatt") with respect to the HYATT REGENCY COLUMBUS (the "Hotel"), at 350 North High Street, Columbus, OH 43215.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on March 15, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated "shelter-in-place" and "mass gathering" orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

Received June 9, 2020 at 3:50 pm

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now engage in some employee separations that are expected to be permanent, some conversions of furloughs to temporary layoffs without employment benefits, and some extensions of employee furloughs with employment benefits. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 614-280-3033 or stephen.stewart@hyatt.com if you have any questions about this notice.



Stephen Stewart
General Manager

Hyatt Regency Columbus
350 N. High St.
Columbus, OH 43215

Attachment A – Employees Affected by Conversions of Furloughs With Employment Benefits to Temporary Layoffs Without Employment Benefits

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED SEPARATION DATES
Administrative Assistant	3	June 20, 2020
Assistant Director of Finance	1	June 20, 2020
Assistant Exec Housekeeper	1	June 20, 2020
Assistant F&B Manager	1	June 20, 2020
Assistant Front Office Manager	2	June 20, 2020
Assistant Hotel Manager	2	June 20, 2020
Bar Attendant	1	June 20, 2020
Bartender	4	June 20, 2020
Bell Attendant	5	June 20, 2020
Cook 1- Entry	1	June 20, 2020
Cook 2	8	June 20, 2020
Cook 3	4	June 20, 2020
Deli Attendant	5	June 20, 2020
Event Concierge	1	June 20, 2020
Event Planning Manager	4	June 20, 2020
Event Sales Manager	1	June 20, 2020
Event Services Manager	1	June 20, 2020
Event Set Up Supervisor	3	June 20, 2020
F&B Supervisor	1	June 20, 2020
Host	7	June 20, 2020
Housekeeping Supervisor	2	June 20, 2020
Houseperson - Events	8	June 20, 2020

Intern-Ops (Rms/F&B/Eng)	2	June 20, 2020
Night Auditor	1	June 20, 2020
Operator	2	June 20, 2020
Outlets Director	1	June 20, 2020
Public Areas Attendant	1	June 20, 2020
Purchasing Clerk	1	June 20, 2020
Reservationist	1	June 20, 2020
Room Attendant	10	June 20, 2020
Runner - F&B	5	June 20, 2020
Sales Manager-Group	3	June 20, 2020
Sales Manager-Transient	1	June 20, 2020
Security - Lead	14	June 20, 2020
Security Supervisor	1	June 20, 2020
Senior Event Sales Manager	1	June 20, 2020
Server Assistant	2	June 20, 2020
Server-Beverage	4	June 20, 2020
Server-Restaurant	4	June 20, 2020
Server-Restaurant PM	1	June 20, 2020
Sous Chef	3	June 20, 2020
Steward	16	June 20, 2020
Stewarding Manager	1	June 20, 2020
Stewarding Supervisor	1	June 20, 2020
Storeroom Lead	1	June 20, 2020

Accounting Clerk	1	June 20, 2020
Bartender-Exempt	2	June 20, 2020
Cafeteria Attendant	1	June 20, 2020
Cook 4	2	June 20, 2020

Coordinator	4	June 20, 2020
Culinary Supervisor	2	June 20, 2020
Event Services Supervisor	3	June 20, 2020
Event Set Up Manager	1	June 20, 2020
Gnrl Maint Engineer B	1	June 20, 2020
Gnrl Maint Engineer Lead	2	June 20, 2020
Housekeeping Coordinator	1	June 20, 2020
Housekeeping Supervisor	1	June 20, 2020
Houseperson - Housekeeping	2	June 20, 2020
Inspector	1	June 20, 2020
Project Coordinator	1	June 20, 2020
Public Areas Attendant	6	June 20, 2020
Purchasing Director	1	June 20, 2020
Reservationist	1	June 20, 2020
Sales Systems Administrator	1	June 20, 2020
Server-Events	12	June 20, 2020
Steward-Events	1	June 20, 2020
Wardrobe Attendant	1	June 20, 2020

**Attachment B – Employees Affected by Extensions of Temporary Furloughs With
Employment Benefits**

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED
Productivity Manager	1

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