



August 24, 2020

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Honorable Denise Driehaus
President, Board of Hamilton County Commissioners
138 East Court Street, Room 603
Cincinnati, OH 45202
Denise.Driehaus@hamilton-co.org

Honorable John Cranley
Mayor, City of Cincinnati
801 Plum St # 150
Cincinnati, OH 45202
mayor.cranley@cincinnati-oh.gov

RE: WARN Update

To Whom It May Concern:

In May 2020, we provided notice to you of your temporary layoff from Hyatt Regency Cincinnati, 151 West Fifth St. Cincinnati, OH 45202 (“Hotel”) due to the Coronavirus (“COVID-19”) pandemic as the services of many of the Hotel’s employees were not needed. At that time, the Hotel reasonably anticipated it would resume normal operations during the summer months. However, notwithstanding some efforts to “reopen” the State, tourism and travel remains severely disrupted by the COVID-19 pandemic which is impacting our occupancy, conference and banquet business not only in the short-term, but likely for future months. Based on the current circumstances, the temporary layoffs at the Hotel are now expected to extend beyond a period of six-months for a number of employees.

Should any further notice be required, it has been given as soon as it was practicable in light of the unpredictable, ever-changing events surrounding COVID-19, which is recognized as a global pandemic, natural disaster (or similar effects of nature), and state of emergency. The vast impact of the COVID-19 outbreak, has

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been unprecedented, and unforeseeable, resulting in the issuing of multiple orders of a state of emergency, business closings and stay-at-home directives, including mandates that severely restrict the size of social gatherings or severely limit indoor activities such as conferences, banquets, social events, and restaurant operations.

In response to new “spikes” of the virus, meeting and social events have a maximum limit of 300. Our business has also been significantly impacted by Major League Baseball not allowing in-person attendance, as well as the requirement that restaurants ensure a minimum of six feet distance between parties waiting and when dining. Also, state travel quarantine restrictions for those traveling to and from certain states, including Ohio. Based on these and other restrictions, our restaurant has closed and almost all group business has cancelled or moved to future years; which resulted in the loss of significant business to the hotel. Past orders by the State and local health officials have been extended, expanded or rolled back. Many States are now mandating that out-of-state travelers from designated “hot spots” must quarantine upon arrival which has served only to frustrate personal and business travel. The unforeseen persistence and unpredictable impact of COVID-19 together with national and local government measures to limit the spread of the virus, many announced for short periods of time but later extended or expanded, have significantly impacted our business not merely for a short period, but now for a period that could exceed six months.

Hotel employees are being notified, beginning on or about August 18, 2020, that the duration of the layoffs may be extended beyond the time originally thought. The Hotel’s employees are not represented by a union, and no bumping rights exist for employees.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

If you have any additional questions, please contact me or Stacey Miller at 513.354.4163 or stacey.miller@hyatt.com. Here’s hoping you are all staying safe and well.

Sincerely,

A handwritten signature in blue ink, appearing to read "Joe Pinto". The signature is fluid and cursive, with a large initial "J" and "P".

Joe Pinto
General Manager
Joe.Pinto@hyatt.com
513.354.4110

**Hyatt Regency Cincinnati
Classifications Affected by Lay-offs**

Positions	Number of Team Members
Accounting Clerk	1
Banquet Captain	1
Banquet Server	4
Banquet Setup	6
Bartender	2
Bell Attendant	3
Cook	11
Culinary Supervisor	4
Front Desk Agent	1
Housekeeping - Inspector	1
Housekeeping - Houseperson	1
Housekeeping - Turndown	2
Human Resource Coordinator	1
Outlet Server - Outlet 1	5
Pbx Operator	2
Purchasing / Receiving Clerks	2
Reservations Group Coord	1
Room Service Cashier	1
Sales Coordinator	1
Steward	4
Managers	7