



HYATT REGENCY®

CINCINNATI

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To Whom It May Concern:

I am writing on behalf of the Hyatt Regency Cincinnati (the “Hotel”) located at 151 West Fifth Street, Cincinnati, OH 45202. As you know, the COVID-19 public health crisis continues to have a profound and sustained effect on the global economy and has created unprecedented challenges for the lodging industry, and the Hotel is no exception. Due to the crisis, Hotel employees have been impacted by layoffs or significant loss of hours.

At this time we believe the layoff to be temporary, such that it would not trigger state or federal Worker Adjustment Retraining Notification Act (the “WARN Act”) requirements. However, the duration of the current crisis, and its continued impact on our business, is unclear. Travel for both business and pleasure will take some time to rebound, so unfortunately it is impossible to predict with any certainty when we will be able to recall affected employees. Therefore, out of an abundance of caution, we are providing this notice to comply with any obligations we may have under the WARN Act. We are doing so as soon as was practicable given the continuing uncertainty of the duration of the COVID-19 crisis, which as you know is recognized as a global pandemic, natural disaster, physical calamity, and designated National Emergency.

Impacted employees are being notified, beginning May 6, 2020, that the duration of the layoffs may be extended beyond the time originally thought. The Hotel’s employees are not represented by a union, and no bumping rights exist for employees.

Enclosed is a list of the affected job classifications and the number of affected employees in each job classification.

Please contact me at 513/354-4110 or joe.pinto@hyatt.com if you have any questions.

Sincerely,

Joe Pinto
General Manager

Hyatt Regency Cincinnati Classifications Affected by Lay-offs

- Accounting Clerks – 2
- Banquet Captain – 1
- Banquet Servers – 4
- Banquet Setup – 6
- Bartenders – 4
- Bell Attendants – 4
- Coordinators - 3
- Cooks – 11
- Culinary Lead / Supervisors – 4
- Engineers – 2
- Engineer Supervisor – 1
- Front Office Agent – 1
- Housekeeping Inspector – 1
- Housekeeping Supervisor – 1
- Housekeeping House Support – 1
- Lobby Porter – 1
- Outlet / IRD Servers – 6
- PBX Operator – 2
- Purchasing / Receiving Clerks – 2
- Room Attendant – 4
- Steward - 3
- Managers - 9