



August 12, 2020

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219

RE: **WARN Notice**

Dear Breeyn Handberg:

Beginning in March 2020, HMSHost began furloughing associates due to the unforeseen business circumstances related to the sudden and drastic decline in business related to effects of the coronavirus/COVID-19 natural disaster (“COVID-19”). To date, HMSHost continues to see an unprecedented decline in traffic in airports and on the motorways. The COVID-19 pandemic has devastated the travel and restaurant industries and, unfortunately, HMSHost sits at the crossroads of both. Never in the history of aviation and the hospitality industry, have we experienced such catastrophic customer traffic declines.

While it is our desire to see our airport and motorway traffic return and bring back all our valued associates, and while we reasonably believed this would be possible by summer, the unfortunate (and in March unforeseeable) reality is that it is going to take a significant period for our business to recover. Like many businesses in our industry, this reality requires HMSHost to make very difficult decisions, one of which is informing our associates at **Dayton International Airport** [3600 Terminal Drive, Suite 300 Dayton, Ohio 45377] who were furloughed on a temporary basis that their temporary furlough will be converted to a permanent layoff on 10/15/2020, if they have not been recalled by 10/15/2020.

Please find attached a list of job titles to be affected and the number of affected associates in each job title. Associates do not have any bumping rights. No union represents any of the affected employees.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., if applicable, and any similar state or local laws. For further information or assistance, please contact Dorothy Beard, Human Resources Manager @ (314) 449-7632.

Sincerely,

*Dorothy Beard*

Dorothy Beard  
Human Resources Manager

Received August 13, 2020 at 11:15 am

<b>Job Titles:</b>	<b>Dayton</b>
Barista	14
Bartender/Servers	13
Cooks	6
Cashier/Snack Bar Attend	13
Cashier II	
Food Preparer	
Utility Worker/Maintenance	8
Commissary Driver	
Warehouse/Inflight A&B	
	54
Multi-Unit Manager	
F&B Operations Manager	
Assistant F&B Manager	2
Mgrs/Food/Chef/Kitchen	
Supervisors	6
Maintenance II	
Accounting Specialist/Clerk/HR Coor	
	8
<b>Grand Total</b>	<b>62</b>