



April 2, 2020

Ohio Office of Workforce Development

Pursuant to the Worker Adjustment and Retraining Notification Act (Public Law 100-379), this letter is to inform you that on or about June 1, 2020, HMS Host Corporation, will cease operations at its operations located on the Ohio turnpike at the Portage Service Plaza located at Milepost 197.0 – Westbound, Mantua, OH 44255 and the Brady's Leap located at 9250 Limeridge Rd, Mantua, OH 44255.

This action will occur as the result of termination of the food and beverage concessions contract with the Ohio turnpike. HMSHost will be closing these units permanently.

HMS Host anticipates that approximately *84 associates will be affected*. Please note that the affected hourly employees are not represented by a union and do not have bumping rights.

HMSHost notified all employees of the impending layoff, and the reasons therefore, via e-mail and/or in-person delivery of letters on April 2, 2020.

For questions and further information, please contact me at 813/326-5052.

Sincerely,

*Stephanie Jones*

Stephanie Jones  
Human Resources Director

Attachment: copy of associate notification letter, list of affected associates

Received May 11, 2020 at 1:00pm





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RE: Portage and Brady's Leap Travel Plaza

To Our Valued Associates:

As you may know; our service contract is ending in Ohio for Portage and Brady's Leap at the end of May. While we expected to extend the contract, we are unable to do so at this time. With the national health pandemic: COVID-19 and its effects on our business we have decided to cease operations at the end of the contract. While it will take some time to close the plaza down, we expect the closure to be completed no later than June 1, 2020.

- Current associates may have the opportunity to transfer to a plaza nearby. If you are interested, please speak to your manager.
- Anyone who is not offered a position with a nearby plaza can apply for unemployment. Contact your local unemployment office to request information on your eligibility for unemployment benefits. Note: that HMSHost does not manage this process and cannot tell you if you are qualified; you must file with your local office. HMSHost will confirm your termination upon request by the state office.

In addition, here is additional benefit information that may be helpful to you:

- Upon termination in the people soft system, we will process your vacation and your COBRA letter.
- Important numbers for you to have: Human Resources; Kami McKnight440/370-6131 HR Generalist and Stephanie Jones 813/326-5052 HR Director

Please fill out the information below and acknowledge that you have received this letter by signing and giving it to your Manager. Please keep a copy for your records. If you need a copy made, please ask you manager to make one and provide it to you.

\_\_\_\_\_  
*Associate's Signature*

\_\_\_\_\_  
*Associate's Printed Name*

\_\_\_\_\_  
*Associate's home address and Associate's contact phone number*

\_\_\_\_\_  
*Associate's email address*