

April 21, 2020

Received 5/1/2020 10:10am

Via Overnight Delivery/Email

Bill Morrison
Ohio
315 High St., 9th Floor
Hamilton, OH 45011

Re: Layoff Notice for Ohio

Dear Bill Morrison:

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance, Inc. ("Great Lakes") hereby provides notice that it will be closing stores in Ohio. The decision to close these stores results from a combination of the coronavirus pandemic, a significant reduction in foot traffic to the stores, and legislative changes affecting the company's business. The unforeseeable business circumstances and the coronavirus natural disaster contributed to these rapid business decisions.

These store closures will result in the closings of many different sites of employment. When the stores close, Great Lakes will be terminating the employment all of the employees assigned to the stores.

Store No. 1001 is closing. It is anticipated that these layoffs will be permanent.

Great Lakes is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until June 5, 2020. The employment of the affected employees will terminate and they will separate from their positions as of June 5, 2020. Employees do not have bumping rights and no representatives require notification.

The job title and number of affected employees at this store is:

Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hropersations@access-financial.com or 513-430-9332.

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Check N Go
6625B Dixie Hwy
Fairfield, OH 45014