

GANNETT

January 6, 2020

2020 JAN -6 PM 12:10

VIA EMAIL
rapdresp@jfs.ohio.gov

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

**Re: NOTICE OF LAYOFFS PURSUANT TO THE WORKER ADJUSTMENT
AND RETRAINING NOTIFICATION (WARN) ACT**

Dear Office of Workforce Development:

On January 6, 2020, Gannett notified all production employees at its Columbus Dispatch property that it has decided to permanently close its entire production operation located at 5300 Crosswind Drive, Columbus, Ohio 43228. In addition to notifying employees, the Columbus Dispatch issued a news story notifying the public.

This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101, *et seq.*, is to inform you that all of the production employees working at that location will be affected by the closing of the facility. Gannett expects layoffs to begin at or about March 6, 2020. The Company may recognize seniority ("bumping") rights where required via a collective bargaining agreement, in order to determine the specific timing of some layoffs. The final shift for impacted employees is anticipated to on or about March 6, 2020. Should this date change, we will let you know immediately.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. As a result of this closing, all production persons at the aforementioned Columbus facility will be separated from employment.

Some of the affected employees are represented by the following union/employee representatives: International Brotherhood of Teamsters, Local 25-M of District Council 3; International Brotherhood of Teamsters, Local 473; and International Brotherhood of Teamsters, Local 284. The contact information for the chief elected officers of the unions are:

Israel Castro, Secretary-Treasurer & Principal Officer (Pressroom Teamster Local 25-M of District Council 3; dc3icastro@gmail.com; 502-593-6750; and 11420 East Nine Mile Road, Warren, Michigan 48089);

GANNETT

Frank Grace (Mailroom Teamster Local 473; 473@sbcglobal.com; 440-590-6207; and 6511 Eastland Road, Suite 140 Brook Park, OH 44142); and

Mark Vandak, President Local 284 (Driver's Teamsters Local 284; mvandak@teamsters284.org; 614-228-0727; and 555 E. Rich Street, Columbus, Ohio 43215).

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes in these plans or if additional information becomes available.

For further information regarding this closing, contact me at (215) 692-0651.

Very truly yours,



Thomas C. Zipfel

TCZ
Attachment

GANNETT

ATTACHMENT A

As explained in the accompanying letter, Gannett anticipates that the job titles and the number of employees listed below will be affected by the shutdown of the Company's operation located at 5300 Crosswind Drive, Columbus, Ohio 43228, commencing for full-time employees on March 6, 2020.

Driver	5
Insertter	99
Machine Operator	16
Manager	1
Press Operator	20
Press Operator Lead	8
Pressroom Supervisor	3
Production General Help	29
Security Guard	1
Supervisor	4