



Richard L. Teaford
Plant Manager

Fusite
6000 Fernview Ave.
Cincinnati, OH 45212

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July 29, 2020

Ohio Department of Job and Family Services
Office of Workforce Development -Rapid Response Unit
rapdresp@jfs.ohio.gov

OhioMeansJobs Cincinnati - Hamilton County
Tim McCartney, Interim Director
1916 Central Pkwy.,
Cincinnati, OH 45214

Dear Sir:

After a great deal of consideration, Fusite has made the decision to significantly downsize its operations in Cincinnati, Ohio. The restructuring should be completed by June 2021. The address of this facility is as follows:

Fusite
6000 Fernview Ave.
Cincinnati, OH 45212

This action will result in permanent layoffs of both hourly and salaried personnel, totaling approximately 113 positions. The job titles of affected positions and the number of affected employees in each job category will be provided to you upon request. Approximately 45 hourly and salaried positions will remain.

Fusite has had a long-time presence in Cincinnati, making this an extremely difficult decision. We hope you understand that this action is being taken strictly due to business economics.

We have communicated this decision to all employees at the Cincinnati plant. They have been informed verbally and they are receiving written information as to when their jobs will be eliminated. Also, the company has designed a severance plan based on each employee's length of service. Contents and conditions of the plan, including insurance provisions, will be communicated to each employee.

I assure you that each employee will be paid wages for all hours worked up to the time of separation.

We regret that this decision had to be made and hope we can look forward to your support in the coming months. Please call me at any time with questions you may have at (513) 366-2278.

Received July 29, 2020 at 12:30 pm



For purposes of providing rapid response services to affected employees, please contact our Director Human Resources as the employer's liaison with the Department;

Leo M. Storey III
Fusite
6000 Fernview Ave.
Cincinnati, OH 45212
Telephone: 513-366-2238

Attached you will find the names of the affected employees, job titles and tentative timeline for release dates.

Sincerely,

A handwritten signature in dark ink, appearing to read "Richard L. Teaford", written in a cursive style.

Richard L. Teaford
Cincinnati Plant Manager
6000 Fernview Ave.
Cincinnati, OH 45212
Telephone: 513 366-2278