



July 17, 2020

VIA Email (mayorsactioncenter@city.cleveland.oh.us)

Mayor Frank G Jackson
Cleveland City Hall
601 Lakeside Ave
Cleveland, Ohio 44114

VIA EMAIL (rapdresp@jfs.ohio.gov)

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219

Received July 20, 2020 at 7:30 am

**Re: ExpressJet Airlines
Notice of Temporary Base Reduction or Facility Closing**

Dear Mayor Jackson and Breeyn Handberg:

This Notice is provided in accordance with 29 U.S.C. § 2101 et seq. of the United States Code, otherwise known as the Worker Adjustment and Retraining Notification (“WARN”) Act.

The COVID-19 virus (coronavirus) has resulted in the World Health Organization issuing a pandemic declaration, the President declaring a national emergency, numerous states and localities issuing shelter-in-place orders, and other related governmental announcements and actions that have negatively impacted travel in general. This, in turn, has resulted in an unprecedented and catastrophic downturn in the airline industry. In light of this enduring and severe downturn, ExpressJet has implemented emergency measures to ensure the financial stability of the company, and must continue to do so, including implementing some very difficult personnel decisions.

On October 1, 2020, or within 14 days thereof, ExpressJet Airlines will be reducing its workforce at the Cleveland Hopkins International Airport in Cleveland, Ohio. A list of the affected job titles and number of employees impacted per classification is attached.

Some of the affected employees are represented by the following unions:

Union	Work Group Represented	Chief Elected Officer of the Local Union	Telephone Number
International Brotherhood of Teamsters – Airline	Mechanics 95	Chris Moore, International Representative	832-721-1763



At this time, it is our sincere hope that the furloughs and layoffs experienced by the employees covered by this Notice will only be temporary. However, due to the unique and unpredictable nature of the pandemic, we cannot presently predict or guarantee a timeline for the posting of any open positions for which the furloughed and/or laid off employees would be eligible to apply consistent with the terms of their collective bargaining agreements, as applicable.

Employees who are Union members may have bumping rights under their respective collective bargaining agreements. No bumping rights exist for unrepresented employees.

Please contact me at 832-234-5000 ext. 64810 if you need further information.

Sincerely,

Kevin Langford
Vice President - Human Resources
ExpressJet Airlines LLC



Attachment A

**Listing Job Titles of Positions to be
Affected by Facility Closing and the Number
of Employees in Each Job Classification**

Date of Anticipated Employment Loss	Affected Job Titles	Number of Employees in Each Job Classification to be Affected
October 1, 2020, or within 14 days thereof		