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Via Certified Mail and E-Mail

Rapid Response Program Manager
Office of Workforce Development
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Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 18, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there have been additional mass layoffs at the Embassy Suites Columbus located at 5100 Upper Metro Place in Dublin, Ohio on March 25, 2020, March 30, 2020, and April 15, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 19, 2020.

The first group of 77 affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees were separated on March 19, 2020 with all separations completed by March 23, 2020.

The second group of 16 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 25, 2020 with all separations completed by March 27, 2020.

The third group of 3 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 30, 2020 or within 14 days of that date.

On April 15, 2020, or within 14 days of that date, 1 affected employee was separated. That employee was notified of its separation date and that its separation from employment will be temporary.

All 97 separations from all groups were accomplished by April 15, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this layoff.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, at 972-830-3123.

Sincerely,


Christine Nilluka

cc: City Manager Dana McDaniel
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