



Received April 28, 2020 at 12:00pm

April 17, 2020

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
614-466-9897
breeyn.handberg@jfs.ohio.gov

Re: Eat'n Park Hospitality Group, Inc.

Dear Breeyn Handberg:

This is to advise you that due to the unforeseen and unprecedented impact of the COVID-19 pandemic on business conditions for **Eat'n Park Hospitality Group, Inc.**, it has become necessary to lay off employees at our Company's **Allstate Insurance Company** at 75 Executive Parkway Hudson, OH 44237; **American Greetings** at One American Boulevard Westlake, OH 44145; **Franciscan University** 1235 University Boulevard Steubenville, OH 43952; **Heidelberg University** 310 East Market Street Tiffin, OH 44883; **Marietta College** 215 Fifth Street Marietta, OH 45750; **Otterbein University** 100 West Home Street Westerville, OH 43081; **Wittenberg University** 734 Woodlawn Avenue Springfield, OH 45504 locations.

It has also become necessary to lay off employees at our **Eat'n Park** and **Hello Bistro Restaurant** locations at 100 Mall Dr, Steubenville, OH 43952; 2057 Wal Mart Dr NE, Warren, OH 44483; 50620 Valley, Center St, St Clairsville, OH 43950; 5451 Mahoning Ave, Austintown, OH 44515; 2101 Richmond Rd, Beachwood, OH 44122; Summit Mall, 3265 W Market St Space 770A, Fairlawn, OH 44333. We could not have foreseen the events arising out of this pandemic, and therefore, it was not possible to give any greater advance notice of this layoff. The names, job classifications, and dates of layoff for each of these employees are set forth on Attachment 1 to this letter. Employees do not have bumping rights. We expect this layoff to be temporary and to last less than 6 months. However, if these unprecedented conditions continue, it is possible for the layoff to extend beyond 6 months.

The Company official to contact for further information about this matter Tony White, Director of Team Member Relations. Tony White's telephone number is 412-461-2000 x2015. We do not believe that this layoff requires notification pursuant to the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act. However, to the extent that notice is required pursuant to the WARN Act, this letter will constitute that notice.

Very truly yours,

A handwritten signature in black ink, appearing to read "Anthony Capozzi", is written over a horizontal line.

Anthony Capozzi

Team Member Relations Specialist

00JFS 4/28/2020 7:42:28 AM 1558352

ODJFS 4/28/2020 7:42:28 AM 1550352

Employee Name	Job Classification	Job Location	Layoff Date
	Part Time	Steubenville	01/08/2020
	Part Time	Steubenville	02/25/2020
	Part Time	Steubenville	03/06/2020
	Part Time	Steubenville	03/08/2020
	Part Time	Steubenville	03/08/2020
	Part Time	Steubenville	03/10/2020
	Part Time	Steubenville	03/11/2020
	Part Time	Steubenville	03/12/2020
	Part Time	Steubenville	03/14/2020
	Full Time	Steubenville	03/14/2020
	Part Time	Steubenville	03/15/2020
	Full Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Part Time	Steubenville	03/17/2020
	Full Time	Steubenville	03/18/2020
	Full Time	Steubenville	03/18/2020
	Full Time	Steubenville	03/18/2020
	Full Time	Steubenville	04/06/2020

Part Time	St. Clairsville	03/20/2020
Full Time	St. Clairsville	03/20/2020
Full Time	St. Clairsville	03/20/2020
Full Time	St. Clairsville	03/20/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Part Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020
Full Time	Austintown	03/16/2020

	Full Time	Austintown	03/16/2020
	Part Time	Austintown	03/16/2020
	Part Time	Austintown	03/16/2020
	Full Time	Austintown	03/31/2020
	Full Time	Austintown	03/31/2020
	Full Time	Austintown	03/31/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/17/2020
	Part Time	Hello Bistro Beach	03/22/2020
	Part Time	Hello Bistro Beach	03/23/2020
	Part Time	Hello Bistro Beach	03/23/2020
	Part Time	Hello Bistro Beach	03/23/2020
	Full Time	Hello Bistro Beach	03/23/2020
	Full Time	Hello Bistro Beach	03/24/2020
	Full Time	Hello Bistro Beach	03/24/2020
	Full Time	Hello Bistro Beach	03/30/2020
	Full Time	Hello Bistro Beach	03/30/2020
	Full Time	Hello Bistro Beach	03/30/2020
	Full Time	Hello Bistro Beach	03/30/2020
	Full Time	Hello Bistro Summit	03/16/2020
	Full Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Full Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020
	Part Time	Hello Bistro Summit	03/16/2020

Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/24/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/24/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/17/2020
Full Time	Marietta College	03/24/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/24/2020
Full Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020
Full Time	Marietta College	03/17/2020
Part Time	Marietta College	03/09/2020
Part Time	Marietta College	03/09/2020

	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020
	Full Time	Franciscan U	03/16/2020
	Part Time	Franciscan U	03/16/2020

Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/16/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/16/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/17/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/16/2020
Full Time	Heidelberg U	03/06/2020
Part Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020
Full Time	Heidelberg U	03/06/2020

Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/30/2020
Full Time	Otterbein U	03/30/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/30/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/30/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Part Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/30/2020
Part Time	Otterbein U	03/30/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/31/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Part Time	Otterbein U	03/13/2020
Part Time	Otterbein U	03/13/2020
Full Time	Otterbein U	03/24/2020
Full Time	Otterbein U	03/13/2020

	Full Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/30/2020
	Full Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/13/2020
	Part Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/24/2020
	Part Time	Otterbein U	03/13/2020
	Full Time	Otterbein U	03/30/2020
	Full Time	Otterbein U	03/13/2020