



Via USPS and email (rapdresp@jfs.ohio.gov)

January 28, 2020

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

2020 JAN 28 PM 4:07

Re: Reductions in Force

To Whom It May Concern:

This letter is to notify you that on March 31, 2020, EMCOR Facilities Services, Inc. (“Company” or “EFS”) will be conducting a reduction in force.

Reductions in force will occur at the following employment sites: Twin Lakes Senior Living Community, located at 9840 Montgomery Rd, Cincinnati, OH 45242; and Twin Towers Senior Living Community, located at 5343 Hamilton Ave, Cincinnati, OH 45224. There are 59 employees currently affected at these employment sites. These separations will occur on March 31, 2020.

Set forth below is a table showing the job titles of positions currently affected, and the number of affected employees in each job classification.

Job Title	Number of Employees
Carpenter	4
Custodial Lead	3
Custodian	31
Electrician	2
Environmental Services Manager	1
Facility Coordinator	1
Facility Manager	2

General Laborer	1
Landscape Crew Leader	3
Maintenance Technician	4
Painter Apprentice	1
Painter Helper	1
Painter Journeyman	1
Painter Laborer	1
Service Dispatcher	1
Site Leader	2

We expect the separations to be permanent. There is no union representative, and there are no bumping rights.

Should you wish further information, please contact me at the following phone number: 513-679-8668.

Sincerely,



Amy Viessman
Director, Human Resources