

DBOH Associates, LLC
DBA Doubletree Hilton Beachwood
3663 Park East Drive Beachwood OH 44122

April 28, 2020

VIA EMAIL
rapdresp@ifs.ohio.gov

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219

RE: WARN NOTICE – DoubleTree Beachwood

Dear Ms. Handberg:

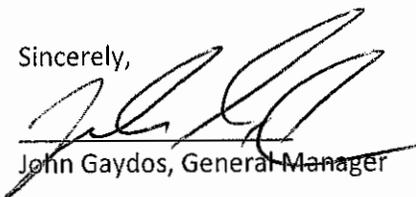
This notice is being provided to you on behalf of DBOH Associates LLC (the "Company") pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") to give you notice of the layoff of employees at the DoubleTree by Hilton Cleveland East Beachwood, 3663 Park E Drive, Beachwood, OH 44122 (the "Hotel").

While we believe the layoffs to be temporary and may not trigger WARN Act notice requirements, we are providing the following information in an abundance of caution. Should any notice be required, notice was given as soon as possible given the unforeseen business circumstances, namely a dramatic reduction in room occupancy and business operation, due to the unprecedented COVID-19 pandemic (as declared by the World Health Organization). The COVID-19 pandemic has crippled the Company's business causing notice to not be foreseeable at the time that notice would have been required to be given.

Approximately 85 employees have been laid off on or about March 20, 2020 or during a 3-day period starting on that date. All affected employees have been notified of the layoff. Again, while we do not expect this layoff to exceed 6 months, we are issuing this notice out of an abundance of caution and due to the uncertainty at this time.

Attached is a list of the job positions and number of individuals who will be affected by the layoff. There are no bumping rights, and there is no union representation at the Hotel.

Should you have any questions, please contact me at (216) 464-5950.

Sincerely,

John Gaydos, General Manager

Received April 29, 2020 at 9:00am

Attachment

Cc: Mayor Martin S. Horwitz
Via U.S. Mail: City of Beachwood, 25325 Fairmount Blvd., Beachwood, OH 44122

POSITIONS	# OF EMPLOYEES
Banquet Captain	2
Banquet Houseperson	1
Banquet Manager	1
Banquet Server	6
Bartender	6
Busperson	2
Catering Sales Manager	1
Controller	1
Convention Sales Manager	1
Cook	6
Director of Catering	1
Dishwasher	3
Executive Chef	1
Executive Housekeeper	1
F&B Director	1
Front Desk Clerk	2
General Maintenance	3
Hostess	2
Housekeeper	8
Houseperson	9
Hskpg Inspector	5
Laundry Attendant	7
Night Audit	1
Night Manager/MOD	1
Restaurant Manager	1
Restaurant Server	4
Room Service Server	2
Senior Sales Manager	1
Sous Chef	1
Van Driver	4
TOTAL	85