



Corporate Human Resources
14185 Dallas Parkway, Suite 500
Dallas, Texas 75254

Received June 30, 2020 at 7:30am

June 24, 2020

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
5020 E. Fifth Ave.
Columbus, OH 43219
rapdresp@jfs.ohio.gov

Re: Announcement of Permanent Closure

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN), which requires employers to give official notice to certain state and local officials of a permanent closure.

I am writing on behalf of Copart to advise you of the permanent closure of our Title Procurement office located at 255 Phillipi Road, Columbus, OH 43228 on June 29, 2020. All employees currently employed by Copart at this office are affected by this permanent closure.

All affected employees are being notified at close of business on June 29, 2020 that the Title Procurement office is permanently closed and that their positions are immediately eliminated. All affected employees will be paid wages and benefits in lieu of the required notice under the federal WARN Act.

Since all positions in this office are being eliminated, affected employees are not able to displace more junior employees out of their positions. None of the affected employees are represented by a union.

Pursuant to the federal WARN statute, attached is a list of the positions and the number of individuals who will be affected by this permanent closure. Copart has also notified the Ohio Department of Job and Family Services to provide notice and obtain information regarding unemployment benefits.

Please contact me should you require additional information.

Sincerely,

Ralph Santosuosso
Director of Human Resources
Ralph.Santosuosso@copart.com
972.391.5184

cc: Mayor Andrew Ginther, City Hall Second Floor, 90 West Broad Street, Columbus, OH 43215

AFFECTED POSITIONS/AFFECTED EMPLOYEE COUNT

POSITION	# AFFECTED EMPLOYEES
Customer Service Representative	29
Processor	19
Specialist	14
Team Lead	7
Office Manager	3
TOTAL	72