



July 13, 2020

VIA FIRST CLASS MAIL

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, Ohio 43219

Re: *WARN Notice*

Dear Ms. Handberg:

In the initial WARN Notice letter that was mailed on March 6, 2020, Columbus McKinnon Corporation notified you that it anticipated to separate employment with employees at our Lisbon, Ohio plant during the following 14-day periods: May 5, 2020 through May 19, 2020, June 8, 2020 through June 21, 2020, July 3, 2020 through July 16, 2020, and October 19, 2020 through November 1, 2020, due to the closing of the facility. Due to unforeseen business circumstances, we are adding two additional 14-day periods, July 31, 2020 through August 13, 2020 and August 28, 2020 through September 10, 2020, and certain employees who were scheduled to separate employment in July will have their separation date rescheduled to one of the new 14-day periods.

As mention in your previous notice, this planned action is expected to be permanent.

Should you have any questions, or if you would like further information, please feel free to contact Mackenzie Sullivan in Human Resources by telephone at 330-332-6917 or by email at Mackenzie.Sullivan@cmworks.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gino Savarino', with a long horizontal flourish extending to the right.

Gino Savarino
General Manager

Received July 20, 2020 at 1:00 pm