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Cynthia C, Dungey, Director
Ohio Department of Job and Family Services'
Dislocated Worker Unit (Rapid Response Unit)

Via E-Mail: rapdresp@jfs.ohio.gov

NOTICE OF MASS LAYOFF

In accordance with the requirements of the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”) and related regulations, you are hereby notified that the management of Chick Master Incubator Company, an Ohio corporation, has determined to institute a mass layoff, beginning on January 1, 2021. This mass layoff is permanent. It may be instituted in stages, and is expected to be completed on or about March 1, 2021. This mass layoff is covered by WARN.

The employment site that will be affected by the mass layoff is the Chick Master Incubator Company facility located at 945 Lafayette Road, Medina, Ohio 44258.

No bumping rights exist with respect to the mass layoff.

It is anticipated that the mass layoff will affect 70 employees. The job titles of the positions to be affected and the names of the employees currently holding these positions are listed in attached Schedule A.

The anticipated schedule for making separations is listed in attached Schedule B.



Notices of this mass layoff have been sent to each affected employee and to the Honorable Dennis Hanwell, Mayor of the City of Medina, Ohio.

The company official to contact for further information is Alice Bissett, Director of Human Resources, who can be reached at (330)722-5591, extension 116.

CHICK MASTER INCUBATOR COMPANY

By: *Nate Goodnow*
Nate Goodnow, President



SCHEDULE A

Job Titles of Positions to be Affected by the Mass Layoff, Number of and Names of Employees Currently Holding These Positions

Job Title	No. of Employees with the Title	Names of Those Employees
Accounting Manager	1	[REDACTED]
Accounts Receivable Coordinator	1	
Assembler	6	
Assembler		
Assembler		
Assembler		
Assembler		
Assembler		
Director of Operations	1	
Director, Human Resources	1	
Fabricator	4	
Fabricator		
Fabricator		
Fabricator		
Fabricator- 3	2	
Fabricator- 3		
Fabricator- 5	1	
Financial Analyst	1	
Inside Sales Manager	1	
Lead	5	
Lead		
Lead		
Lead		
Lead		
Logistics Coordinator	1	
Maintenance Technician	1	



Manager, Strategic Sourcing	1
Manufacturing Engineer	1
Material Handler- 2	1
Packer	6
Packer	
Packer	
Packer	
Packer	
Packer	
Panel Builder	4
Panel Builder	
Panel Builder	
Panel Builder	
Production Planner	2
Production Planner	
Production Supervisor	2
Production Supervisor	
Sales Coordinator	1
Shipping & Receiving Specialist	6
Shipping & Receiving Specialist	
Shipping & Receiving Specialist	
Shipping & Receiving Specialist	
Shipping & Receiving Specialist	
Shipping & Receiving Specialist	
Sr. Strategic Sourcing Specialist	1
Temporary Employee	14
Temporary Employee	
Temporary Employee	
Temporary Employee	
Temporary Employee	
Temporary Employee	
Temporary Employee	
Temporary Employee	
Temporary Employee	





Temporary Employee		
Temporary Employee		
Temporary Employee		
Temporary Employee		
Temporary Employee		
Trim Saw Operator	1	
Vice President Finance	1	
Welder	3	
Welder		
Welder		



SCHEDULE B

Anticipated Schedule for Making Separations

The first round of layoffs will be January 1, 2020 and will include all production and clerical workers.

Second round will be on March 1, 2020 will include Operations Manager/Leads/Supply Chain.