



June 17<sup>th</sup>, 2020

Via E-mail ([rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)) and Overnight Delivery

Ms. Kimberly Hall  
Director, Ohio Department of Job and Family Services  
Office of Workforce Development  
Rapid Response Unit Worker Adjustment and Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

**Re: Announcement of Planned Action**

Dear Ms. Hall:

I am writing on behalf of Certech, Inc. (the "Company") to give you notice that there will be a layoff of 15 people at the Company's facility located at 2181 Pinnacle Parkway in Twinsburg, Ohio 44087 on August 24 and September 4. This is intended to serve as notice under the Worker Adjustment and Retraining Act ("WARN").

The layoff is expected to be permanent. We are planning to discontinue certain operations at the site and will be letting other employees go in connection with that decision over the next several months. We have not yet determined the schedule for further layoffs. We do not currently anticipate that the entire site will be shut down. There is no union, and there will not be any bumping rights for the affected employees.

If you have any questions or want additional information concerning this matter, please contact Brad Smith, Human Resources Partner, at 440-600-4764 or [Bradley.Smith@morganplc.com](mailto:Bradley.Smith@morganplc.com).

Sincerely,

Eric Cross  
Site Leader, Twinsburg

cc: Mayor Ted Yates (VIA FAX AND OVERNIGHT DELIVERY)  
10075 Ravenna Road  
Twinsburg, OH 44087  
330-963-6251 (fax)

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