

July 10, 2020

Ohio Department of Job and Family Services
Dislocated Worker Unit
Rapid Response Unit
rapdresp@jfs.ohio.gov



Received July 13, 2020 at 8:30am

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is sent to you pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, et seq. and relates to certain employees at the Center of Science and Industry (“COSI”), located at 333 West Broad St., Columbus, Ohio 43215.

Specifically, COSI instituted a temporary layoff, with an effective date of April 8, 2020 for the employees laid off. At the time of that layoff, COSI expected that it would last less than six months. However, COSI now believes that it is reasonably foreseeable that the layoffs will last longer than six months. The date on which these layoffs will exceed six months will be October 8, 2020. COSI continues to believe that the layoffs will be temporary, not permanent.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change. Change is possible given the ongoing and unpredictable constraints of COVID-19.

Attached hereto as Exhibit A is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees did not have bumping rights (that is, the right to claim another job at COSI) as of April 8, 2020, and that remains the case as of this notice. No union represents the affected employees. Each affected employee has been notified that it is now reasonably foreseeable that the temporary layoff could last longer than six months.

For further information, please contact me at 614.629.3152.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. White', is written over a light blue circular graphic element.

Stephen White, Esq.
Vice President of External Affairs and
In-House Counsel

EXHIBIT A

Job Title	# of Affected Employees
Apprentice	7
Business & Research Assistant	1
Call Center Assistant	4
Camp Teacher	10
Development Officer	1
Director of Adult Engagement	1
Director of Education Programs & Projects	1
Director of Education Special Initiatives	1
Director of Philanthropy Communications & Stewardship	1
Education Events Associate	5
Education Program Coordinator	3
Educator	8
Executive Assistant	1
Exhibit Lighting Technician	1
Exhibit Operations Technician	1
Exhibit Technician	3
Exhibits Fabrication Assistant	1
Experience Developer	1
Experience Programs Teacher	41
Facility Maintenance Paint Technician	1
Facility Maintenance Technician	2
Finance Coordinator	1
Floor Faculty Manager	4
Floor Faculty Specialist	1
Guest Relations Associate	44
Guest Relations Team Lead	2
Manager of Adult Engagement Operations	1
Manager of Adult Volunteer Program	1
Manager of Education Special Initiatives	1
Manager of Interns & Work Study	1
Manager of Onsite Education Programs	1
Manager of Youth Volunteer Program	1
Membership Operations Specialist	1
Network Helpdesk Specialist	1
Production Assistant	1
Safety Services Associate	7
Science Festival Coordinator	1
Senior Director of CRE	1
Shipping & Receiving Clerk	1
Specialist for Supply Management	1
Senior Director of Special Projects & Marketing Analysis	1
Senior Director of IDEA	1
Support Services Assistant	6
Support Services Specialist	1
Volunteer Program Coordinator	1