

March 20, 2020

Via Email

RAPDRESP@JFS.OHIO.GOV

Notice of Layoffs - Governor Order Closure of Restaurants – COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that Cameron Mitchell Restaurants, LLC (“CMR”) is temporarily laying off approximately 1,390 employees in Ohio. The layoffs are occurring because on Sunday, March 15, 2020 at approximately 3:30 PM EST, Ohio Governor, Michael DeWine, ordered the closure of restaurants and bars in Ohio by 9:00 PM EST on Sunday March 15, 2020 due the world pandemic known as COVID-19 or Coronavirus (“Order”). The Order gave CMR approximately 5 hours to close its restaurants.

Since the Governor ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for “unforeseeable business circumstances” and/or a “natural disaster”. (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020 and March 20, 2020. Additional temporary layoffs may occur between March 21, 2020 and March 31, 2020. CMR expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please be advised that CMR intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or kboyle@cameronmitchell.com.

Very truly yours,



Kerry T. Boyle

Vice President & General Counsel

Exhibit: Locations Subject to Layoffs (Circled)

Received on March 20, 2020 at 1:10pm

CAMERON MITCHELL RESTAURANTS

1 Cameron's American Bistro - 10/93
Linworth

2185 W Dublin-Granville Rd.
Worthington, OH 43085
(614) 885-FOOD (3663) (601)
Fax (614) 885-4781
cameronmitchell.com

3 Cap City Fine Diner & Bar - 10/93
Grandview

1200 Olentangy River Road
Columbus, OH 43212
(614) 291-FOOD (3663) (603)
Fax (614) 291-0336
cameronmitchell.com

4 Martini Modern Italian - 11/96
Downtown

445 N High Street
Columbus, OH 43215
(614) 22-ITALY (224-8250) (604)
Fax (614) 224-8780
martini@downtown.com

6 Cap City Fine Diner & Bar - 11/97
in Gahanna

1301 StoneRidge Drive
Gahanna, OH 43230
(614) 478-9999 (606)
Fax (614) 428-0080
capcitygahanna@cameronmitchell.com

8 Mitchell's Ocean Club - 6/99
Easton Town Center

4002 Easton Station
Columbus, OH 43219
(614) 416-CLUB (2592) (609)
Fax (614) 416-2600
easton@cameronmitchell.com

12 Marcella's - 6/00 & 12/07
Polaris

1319 Polaris Parkway
Columbus, OH 43240
(614) 844-6500 (612)
Fax (614) 844-6751
marcellaspolaris@cameronmitchell.com

15 "M" - 7/01
at Miranova

2 Miranova Place
Columbus, OH 43215
(614) 626-0000 (615)
Fax (614) 221-5020
m@cameronmitchell.com

19 Molly Woo's Asian Bistro - 10/01
Polaris Fashion Place

1500 Potaris Parkway, Suite 220
Columbus, OH 43240
(614) 985-WOOS (9607) (619)
Fax (614) 985-1667
mollywoos@cameronmitchell.com

33 Marcella's - 5/07
Short North

615 North High Street
Columbus, Ohio 43215
(614) 223-2100 (633)
Fax (614) 223-2104
marcellas@cameronmitchell.com

37 Ocean Prime - 6/08
Troy

2915 Coolidge Highway
Troy, MI 48064
(248) 458-0500 (637)
Fax (248) 458-1162
oceanimetro@cameronmitchell.com

38 Ocean Prime - 11/08
CityCenter of CityNorth

5455 East High St., Suite 115
Phoenix, AZ 85054
(480) 347-1313 (638)
Fax (480) 347-1319
opclynorth@cameronmitchell.com

39 Ocean Prime - 11/08
Rialto

7339 W. Sand Lake Rd. #400
Orlando, FL 32819
(407) 781-4880 (639)
Fax (407) 781-4884
oporlando@cameronmitchell.com

41 Ocean Prime - 1/09
Tampa

2205 N West Shore Blvd.
Tampa, FL 33607
(813) 490-5288 (641)
Fax (813) 490-5219
optampa@cameronmitchell.com

43 Ocean Prime - 10/09
Dallas - Rosewood Court

2101 Cedar Springs Road, Suite 150
Dallas, TX 75201
(214) 965-0440 (643)
Fax (214) 723-5282
opdallas@cameronmitchell.com

44 Ocean Prime - 1/11
Larimer Square - Denver

1465 Larimer Street
Denver, CO 80202
(303)-825-3663 (644)
Fax (720)-377-3223
opdenver@cameronmitchell.com

46 Ocean Prime Indy - 6/12
Keystone Crossing

8555 N. River Rd., Suite 100
Indianapolis, IN 46240
(317) 506-0975 (646)
Fax (317) 653-1185
opindy@cameronmitchell.com

47 Ocean Prime - 10/14
Beverly Hills

9595 Wilshire Blvd
Beverly Hills, CA 90212
(310) 850-4818 (647)
Fax (310) 850-4718
opbeverlyhills@cameronmitchell.com

48 The Pearl - 10/12
Short North

641 North High Street
Columbus, OH 43215
(614) 227-0151 (648)
Fax (614) 572-0917
p@cameronmitchell.com

49 Ocean Prime Philadelphia - 9/13
Center City

124 South 15th Street
Philadelphia, PA 19102
(215) 563-0163 (649)
Fax (215) 563-0159
opphilly@cameronmitchell.com

50 The Barn - 8/14
At Rocky Fork Creek

1370 E. Johnstown Road
Gahanna, OH 43230
(614) 855-0840 (650)
Fax (614) 855-9846
thebam@cameronmitchell.com

51 Hudson 29 - 3/14
Upper Arlington

1600 West Lane Avenue
Upper Arlington, OH 43221
(614)-487-0622 (651)
Fax (614)-487-0608
hudson29@cameronmitchell.com

52 The Guild House - 1/15
Short North

624 North High Street
Columbus, OH 43215
(614) 280-9780 (652)
Fax (614) 280-0782
GuildHouse@cameronmitchell.com

53 Hudson 29 - 4/15
New Albany

260 Market Street, Suite D
New Albany, Ohio 43054
(614) 859-2900 (653)
Fax (614) 859-2901
hudson29na@cameronmitchell.com

54 The Avenue Steak Tavern - 2/16
Grandview

1307 Grandview Avenue Suite 3013
Columbus, OH 43212
(614) 485-0447 (654)
Fax (614) 485-0441
theavenue@cameronmitchell.com

55 Ocean Prime NYC - 10/15
New York

123 W 52nd Street
New York, NY 10019
(212) 956-1404 (655)
Fax (212) 966-1405
opnewyork@cameronmitchell.com

58 Ocean Prime Boston - 12/15
Boston

140 Seaport Blvd
Boston, MA 02210
(617) 670-1345 (656)
Fax (617) 670-1346
opboston@cameronmitchell.com

57 Ocean Prime Washington D.C. 10/16
Washington D.C.

1341 G Street NW
Washington, D.C. 20005
(202) 393-0313 (657)
Fax (202) 393-0317
opwashingtondc@cameronmitchell.com

58 Avenue Steak - 5/18
Dublin

94 N High Street
Dublin, OH 43017
(614) 591-9000 (658)
(614) 591-9001
theavenue@dublin@cameronmitchell.com

59 Cap City - 7/17
Dublin

6644 Riverside Drive
Dublin, OH 43017
Phone: (614) 886-7865 (659)
Fax: (614) 886-7866
capcitydublin@cameronmitchell.com

60 Ocean Prime Naples 12/16
Naples

699 5th Avenue South
Naples, FL 34102
(239) 430-0404 (660)
Fax (239) 430-0405
opnaples@cameronmitchell.com

62 Lincoln Social (RoofTop) - 2019
Short North

711 North High Street Suite 907
Columbus, Ohio 43215
(614) 300-0404 (662)
Fax (614) 300-9497
lincolnsocial@cameronmitchell.com

63 Del Mar - 2019
Short North

705 North High Street
Columbus, Ohio 43215
(614) 300-0500 (663)
Fax (614) 300-8504
delmar@cameronmitchell.com

64 Harvey & Ed's - 6/18
Short North

608 North High Street
Columbus, Ohio 43215
(614) 641-4040 (664)
Fax (614) 641-4041
harveyandeds@cameronmitchell.com

65 Ocean Prime - 11/18
Denver Tech Center

8000 E. Belleview Avenue Suite C10
Greenwood Village, CO 80111
(303) 552-3000 (665)
Fax (303) 552-3301
opc@cameronmitchell.com

66 Ocean Prime Chicago - 2019
Shops at LondonHouse- Chicago

87 E Wacker Drive
Chicago, IL 60611
(312) 428-4344 (666)
Fax (312) 428-4345
opchicago@cameronmitchell.com

90 Cameron Mitchell Premier Events

7619 Huntington Park Drive
Columbus, OH 43235
(614) 848-4700
Fax (614) 436-3012

100 Cameron Mitchell Home Office

300 W. Nationwide Blvd
Columbus, OH 43215
(614) 621-3663
Fax (614) 621-1020

PEARL DUBLIN
88 N. High St.
DUBLIN, OHIO 43017