

Received on March 20, 2020 at 1:10pm



**March 20, 2020**

**Via Email**

**[RAPDRESP@JFS.OHIO.GOV](mailto:RAPDRESP@JFS.OHIO.GOV)**

**Notice of Layoffs - Governor Order Closure of Restaurants - COVID-19 (Coronavirus)**

To WARN Act Coordinator:

This letter serves as notice that Calimira, LLC (dba Rusty Bucket Restaurant & Tavern) ("Rusty Bucket") is temporarily laying off approximately 910 employees in Ohio. The layoffs are occurring because on Sunday, March 15, 2020 at approximately 3:30 PM EST, Ohio Governor, Michael DeWine, ordered the closure of restaurants and bars in Ohio by 9:00 PM EST on Sunday March 15, 2020 due the world pandemic known as COVID-19 or Coronavirus ("Order"). The Order gave Rusty Bucket approximately 5 hours to close its restaurants.

Since the Governor ordered the closure of restaurants, this temporary layoff is subject to the 60-day notice exception for "unforeseeable business circumstances" and/or a "natural disaster". (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur between March 16, 2020 and March 20, 2020. Additional temporary layoffs may occur between March 21, 2020 and March 31, 2020. Rusty Bucket expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. A list of locations subject to the layoffs is attached hereto. There are no bumping rights. No employees are represented by a Union.

Please be advised that Rusty Bucket intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or [kboyle@cameronmitchell.com](mailto:kboyle@cameronmitchell.com).

Very truly yours,

A handwritten signature in black ink, appearing to read "K. Boyle".

Kerry T. Boyle

Vice President & General Counsel

Exhibit: Locations Subject to Layoffs (Circled)

RUSTY BUCKET RESTAURANT TAVERN

101 Dublin - 5/02  
6726 Perimeter Loop Dr.  
Dublin, OH 43017  
Phone: 614.889.2594 - (701)

[Dublin@myrustybucket.com](mailto:Dublin@myrustybucket.com)

102 Worthington - 10/03  
7800 Olentangy River Rd.  
Columbus, OH 43235  
Phone: 614.436.2626 - (702)

[Worthington@myrustybucket.com](mailto:Worthington@myrustybucket.com)

103 Arlington - 12/03  
1635 West Ln. Ave.  
Upper Arlington, OH 43221  
Phone: 614.485.2303 - (703)

[UpperArlington@myrustybucket.com](mailto:UpperArlington@myrustybucket.com)

104 New Albany - 6/04  
180 Market St.  
New Albany, OH 43054  
Phone: 614.939.5300 - (704)

[NewAlbany@myrustybucket.com](mailto:NewAlbany@myrustybucket.com)

105 Bexley - 5/07  
2158 East Main St.  
Columbus, OH 43209  
Phone: 614.236.2426 - (705)

[Bexley@myrustybucket.com](mailto:Bexley@myrustybucket.com)

106 Dayton - 11/06  
2812 Miamisburg-Centerville Rd.  
Dayton, OH 45459  
Phone: 937.436.2426 - (706)

[Dayton@myrustybucket.com](mailto:Dayton@myrustybucket.com)

107 Westerville - 4/08  
400 Polaris Pkwy.  
Westerville, OH 43082  
Phone: 614.890.3663 - (707)

[Westerville@myrustybucket.com](mailto:Westerville@myrustybucket.com)

108 Northville - 8/08  
15400 Sheldon Rd.  
Northville, MI 48168  
Phone: 734.254.9699 - (708)

[Northville@myrustybucket.com](mailto:Northville@myrustybucket.com)

109 Solon - 5/07  
6025 Kruse Dr. Ste. 148  
Solon, OH 44139  
Phone: 440.248.2300 - (709)

[Solon@myrustybucket.com](mailto:Solon@myrustybucket.com)

111 Rookwood - 2/08  
2692 Madison Rd. Ste. K-3  
Cincinnati, OH 45208  
Phone: 513.841.2739 - (711)

[Rookwood@myrustybucket.com](mailto:Rookwood@myrustybucket.com)

112 86th & Ditch - 9/09  
1130 West 86th St.  
Indianapolis, IN 46260  
Phone: 317-566-3463 - (712)

[Indianapolis@myrustybucket.com](mailto:Indianapolis@myrustybucket.com)

113 Bloomfield - 12/11  
42874 Woodward Ave.  
Bloomfield Hills, MI 48304  
Phone: 248.239.3663 - (713)

[BloomfieldHills@myrustybucket.com](mailto:BloomfieldHills@myrustybucket.com)

114 Gahanna - 11/12  
73 North Hamilton Rd.  
Gahanna, OH 43230  
Phone: 614.475.4435 - (714)

[gahanna@myrustybucket.com](mailto:gahanna@myrustybucket.com)

115 Easton - 6/13  
4062 Gramercy St.  
Columbus, OH 43219  
Phone: 614.342.2063 - (715)

[Easton@myrustybucket.com](mailto:Easton@myrustybucket.com)

116 Mason - 10/13  
5035 Deerfield Boulevard  
Mason, OH 45040  
Phone: 513.339.0150 - (716)

[Mason@myrustybucket.com](mailto:Mason@myrustybucket.com)

118 Sarasota - 1/16  
257 North Cattlemen Road, Unit 81  
Sarasota, FL 34243  
Phone: 941.355.6666 - (718)

[Sarasota@myrustybucket.com](mailto:Sarasota@myrustybucket.com)

119 Northville Park Place - 6/15  
18785 Traditions Dr.  
Northville, MI 48168  
Phone: 248-349-1399 - (719)

[northvillepark@myrustybucket.com](mailto:northvillepark@myrustybucket.com)

120 Hilliard - 10/14  
3901 Britton Pkwy.  
Hilliard, OH 43026  
Phone: 614-777-5868 - (720)

[Hilliard@myrustybucket.com](mailto:Hilliard@myrustybucket.com)

121 Bingham Farms - 8/15  
30450 Telegraph Rd  
Bingham Farms, MI 48025  
Phone: 248.594.2730 - (721)

[Binghamfarms@myrustybucket.com](mailto:Binghamfarms@myrustybucket.com)

122 SouthPark - 11/15  
4810 E Ashley Park Lane  
Charlotte, NC 28210  
Phone: 704.643.8535 - (722)

[Southpark@myrustybucket.com](mailto:Southpark@myrustybucket.com)

123 Clintonville - 5/16  
4109 N High Street  
Columbus, OH 43214  
Phone: 614-261-0385 (723)

[Clintonville@myrustybucket.com](mailto:Clintonville@myrustybucket.com)

124 Liberty Center - 10/15  
7524 Bales Street  
Liberty Township, OH 45069  
Phone: 513.463.2600 - (724)

[Liberty@myrustybucket.com](mailto:Liberty@myrustybucket.com)

125 Orchard - 6/16  
14613 Orchard Parkway #100, Building J  
Westminster, CO 80023  
Phone: 303-457-6819 - (725)

[orchard@myrustybucket.com](mailto:orchard@myrustybucket.com)


