



Sent via email: rapdresp@ifs.ohio.gov

April 7, 2020

Dear **Rapid Response Program Manager**:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that CBC Companies, Inc. and its affiliates are implementing permanent layoffs at its campus facility located at **the Data Center campus at 1631, 1651 and 1691 NW Professional Plaza, Columbus, Ohio 43220 and 1550 Henderson Road, Suite W200, Columbus, Ohio 43220**. All affected employees will be laid off during a 14-day period beginning on March 27, 2020. This action will affect 17 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions. The federal government and many states have declared a state of emergency and ordered the closure of non-essential businesses and issued travel restrictions. This emergency and these sudden and unexpected circumstances adversely affected our business operations and caused these permanent layoffs. Unfortunately, these circumstances prevented us from providing notice sooner.

All of the information required by 20 CFR § 639.7(e) is available on site for your review.

To the extent the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this notice is only intended to fulfill any requirements that may possibly be imposed under that Act. The provision of this information does not mean that the Act applies or that notice is required.

For further information regarding this matter, you may contact Alice Douglas, Director of Human Resources at 614-222-5349.

Sincerely,

Alice Douglas, Director of Human Resources

1550 Henderson Road: 1
1631 NW Professional Plaza: 11
1651 NW Professional Plaza: 5