VIA E-MAIL - rapdresp@jfs.ohio.gov and by Overnight Delivery
Rapid Response Section
Office of Workforce Development
P.O. Box 1618
4020 E. Fifth Avenue
Columbus, Ohio 43219

RE: NOTICE OF LAYOFF TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

Dear Brightside Academy,

The COVID-19 coronavirus pandemic and related unprecedented federal guidance and state orders closing daycare has caused a significant economic impact on the business of Brightside Academy Ohio. Please accept this as notification that Brightside will be forced to undergo a mass layoff at the locations listed below. In order to prepare for and to be able to support our business functions in the months after the COVID-19 pandemic, we will need to suspend the employment of approximately 144 workforce immediately. These employees have been notified.

To that extent, we are providing you with the following information to satisfy our obligation under the WARN act.

Locations:

CLEVELAND:
St. Clair
10548 St. Clair Avenue
Cleveland, OH 44108
216-268-1800

Ridge Road
3545 Ridge Road
Cleveland, OH 44102
216-631-6860

Kinsman
14001 Kinsman Avenue
Cleveland, OH 44120
216-991-4840

Broadway
7710 Broadway Avenue
Cleveland, OH 44105
216-271-5698

AKRON:
Arlington
1100 South Arlington Street
Akron, OH 44306
330-785-9740

Frederick
1585 Frederick Boulevard
Akron, OH 44320
330-835-9560

Received March 30, 2020 at 11:35am
Planned Action: Temporary Layoff


Separation Date: March 25, 2020

Further Separations: To Be Determined

Positions Affected: Across the board eliminations of hourly employees

Union Representation: None

Should you have any further questions, or need immediate assistance, please reach out to me.

Sincerely,
Ezra Beren
Monty Stefansky
Hello, please see the breakdown below. Thanks

<table>
<thead>
<tr>
<th>Row Labels</th>
<th>Count of Last Name</th>
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<td>St Clair</td>
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