



VIA E-MAIL - rapdresp@jfs.ohio.gov and by Overnight Delivery
Rapid Response Section
Office of Workforce Development
P.O. Box 1618
4020 E. Fifth Avenue
Columbus, Ohio 43219

RE: NOTICE OF LAYOFF TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT

Dear Brightside Academy,

The COVID-19 coronavirus pandemic and related unprecedented federal guidance and state orders closing daycare has caused a significant economic impact on the business of Brightside Academy Ohio. Please accept this as notification that Brightside will be forced to undergo a mass layoff at the locations listed below. In order to prepare for and to be able to support our business functions in the months after the COVID-19 pandemic, we will need to suspend the employment of approximately 144 workforce immediately. These employees have been notified.

To that extent, we are providing you with the following information to satisfy our obligation under the WARN act.

Locations:

CLEVELAND:	Broadway
St. Clair	7710 Broadway Avenue
10548 St. Clair Avenue	Cleveland, OH 44105
Cleveland, OH 44108	216-271-5698
216-268-1800	
	AKRON:
Ridge Road	Arlington
3545 Ridge Road	1100 South Arlington Street
Cleveland, OH 44102	Akron, OH 44306
216-631-6860	330-785-9740
	Frederick
Kinsman	1585 Frederick Boulevard
14001 Kinsman Avenue	Akron, OH 44320
Cleveland, OH 44120	330-835-9560
216-991-4840	



COLUMBUS:
Northern Lights
3525 Cleveland Avenue
Columbus, OH 43224
614-262-5431

Harrisburg Pike
660 Harrisburg Pike
Columbus, OH 43223
614-227-0652

Cleveland Avenue
1977 Cleveland Avenue
Columbus, OH 43211
614-294-2855

Livingston Avenue
3611 Livingston Avenue
Columbus, OH 43227
614-238-9470

Planned Action: Temporary Layoff

Reason: Unforeseeable Business Circumstances and Significant Financial Loss Associated with COVID- 19 and subsequent shut down of daycares.

Separation Date: March 25, 2020

Further Separations: To Be Determined

Positions Affected: Across the board eliminations of hourly employees

Union Representation: None

Should you have any further questions, or need immediate assistance, please reach out to me.

Sincerely,
Ezra Beren
Monty Stefansky

From: [Tara Hereford](#)
To: [JFS RAPDRESP](#)
Subject: RE: WARN letter
Date: Monday, March 30, 2020 12:20:49 PM
Attachments: [image003.png](#)
[image004.png](#)

Hello, please see the breakdown below. Thanks

Row Labels	Count of Last Name
Arlington	15
Broadway	19
Cleveland Avenue	12
Frederick	17
Harrisburg Pike	16
Kinsman	14
Livingston	16
Northern Lights	12
Ridge	15
St Clair	7
