



March 31, 2020

Hon. Jamael Tito Brown, Mayor
City of Youngstown
26 S Phelps St., #1A
Youngstown, Ohio 44503

State of Ohio
Dept. of Job and Family Services
sent via email
rapdresp@jfs.ohio.gov

Received April 1, 2020 at 11:10am

Dear Sir or Madam:

This notice is being provided to you in compliance with the federal WARN Act. This information is based on the best information currently available to Brentwood Originals, Inc. ("Brentwood" or "the Company"), but may change due to subsequent events beyond our control.

The Company terminated 8 employees at its Youngstown, Ohio facility, located at 1309 N. Meridian Road, Youngstown, Ohio 44509-1434. Attached to this letter is a listing of the job titles affected and the number of workers that held the affected jobs. All affected employees were terminated effective March 31, 2020. Bumping rights do not exist.

At the present time, Brentwood hopes that these terminations will be temporary, but given the nature of the present crisis, the Company is operating on the assumption they will be permanent. While the Company is unable to provide the 60-day notice normally required by the Act, the Company is giving as much notice as is practicable under the circumstances, in light of the fact that these are business circumstances that were not reasonably foreseeable as of the time that advance notice would have been required and in light of the suddenness of the Governor's March 22, 2020 stay-at-home order.

The union representative for the affected employees has been notified of this action in writing. The name of the union representing the affected employees is United Steelworkers District 1, Sub-District 1, and the contact information for the chief elected officer of the union is: James H. Walker, Jr., United Steelworkers District 1, Sub-District 1, 684 North Park Ave., Warren, OH 44483.

If you have any questions or need assistance, please feel free to contact the undersigned at (310) 637-6804.

Sincerely,

Joel Fierberg

Joel Fierberg
SVP and CFO

Brentwood Originals, Inc.
Union Employees Laid off 3/31/2020

<u>Job title</u>	<u># Employees</u>
FILLER	2
PACKER	1
SHIPPER	3
WAREHOUSE	2
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