



May 1, 2020

Received May 5, 2020 at 3:30pm

Hon. Jamael Tito Brown, Mayor  
City of Youngstown  
26 S Phelps St., #1A  
Youngstown, Ohio 44503

State of Ohio  
Dept. of Job and Family Services  
sent via email  
rapdresp@jfs.ohio.gov

Dear Sir or Madam:

This notice is being provided to you in compliance with the federal WARN Act (the "Act"). This information is based on the best information currently available to Brentwood Originals, Inc. ("Brentwood" or "the Company"), but may change due to subsequent events beyond our control.

The Company laid off 19 employees today at its Youngstown, Ohio facility, located at 1309 N. Meridian Road, Youngstown, Ohio 44509-1434. Attached to this letter is a listing of the job titles affected and the number of workers that held the affected jobs. Bumping rights do not exist.

In addition, the Company is reducing the hours of one employee by 50%. That reduction will be effective on Monday, May 4, 2020. The relevant information regarding that employee is also provided on the attachment.

At the present time, Brentwood hopes that these terminations and reductions will be temporary, but given the nature of the present crisis, the Company is operating on the assumption they will be permanent. While the Company is unable to provide the 60-day notice normally required by the Act, the Company is giving as much notice as is practicable under the circumstances, in light of the fact that these are business circumstances that were not reasonably foreseeable as of the time that advance notice would have been required and in light of the suddenness of the Governor's March 22, 2020 stay-at-home order.

If you have any questions or need assistance, please feel free to contact the undersigned at (310) 637-6804.

Sincerely,

*Joel Fierberg*

Joel Fierberg  
SVP and CFO

**Brentwood Originals, Inc.**  
**Employees Laid off 5/1/2020 and Hours Reduced as of 5/4/2020**

<u>Job title</u>	<u># Employees Laid off</u>
FACTORY SUPERVISOR	14
CLERICAL SUPPORT	4
PAYROLL COORDINATOR	1
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TOTAL	19

<u>Job title</u>	<u># Employees Reduced Hours</u>
CLERICAL SUPPORT	1
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TOTAL	1