



Received April 7, 2020 at 8:00am

April 6, 2020

VIA E-MAIL: breeyn.handberg@jfs.ohio.gov

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
614-466-9897

Re: *WARN Notice*

Dear Breeyn Handberg:

This letter is provided to you in accordance with the Worker Adjustment and Retraining Notification Act.¹

This letter is on behalf of Benihana Columbus Corp., which owns and operates the restaurant located at 8781 Lyra Drive, Columbus, OH 43240 (“Benihana Columbus” or the “Restaurant”). This letter is to notify you that the Restaurant has closed its facilities to on-site dining in compliance with mandates by state and local government officials, in an effort to address the crisis caused by the COVID-19 pandemic. This closure was imposed with very little advance notice and remains indefinite in duration, resulting in an unforeseen, sudden and dramatic loss of business to the Restaurant.

Due to these unforeseen business circumstances, the Restaurant was left with no choice but to terminate 37 employees effective March 15, 2020 and March 16, 2020. All affected employees were terminated on these same dates. In the interim, the Restaurant will remain open in a limited capacity for take-out or delivery only. We do not know at this time when we will be allowed to reopen for onsite dining. Once we do reopen, we hope to rehire as many employees as possible once business levels return to normal after the coronavirus pandemic ends.

On account of the sudden and unexpected issuance of the state and/or local government mandates prohibiting restaurants from continuing their dine-in operations, the Restaurant was unable to provide employees with more notice of the layoffs.

A list of the job titles of positions laid off, and the number of affected employees in each job title is attached hereto. No employee bumping rights exist. There is no union representing the affected employees.

¹ We do not believe that this letter is required under the WARN Act based on the number of impacted employees. However, we are submitting this letter to you out of an abundance of caution.

The name and telephone number of a company representative to contact for further information is Ms. Sandra Cintado, who can be reached at telephone number (305) 702-2817.

Sincerely,

s/Sandra Cintado

Senior Director, People Resources

Benihana Columbus

Bartender	4
Dishwasher	6
Host	3
Manager in Training	1
Prep Cook	1
Prep Cook II	1
Second Chef	1
Server	15
Server Assistant	1
Teppan Chef	4
	37