

Received April 6, 2020 at 5:15pm

April 3, 2020

Via Certified Mail – Return Receipt Requested

Ohio Department of Job & Family Services
Dislocated Worker Unit – Rapid Response Unit
P.O. Box 1618
Columbus, Ohio 43216-1618

To Whom It May Concern:

The intent of this letter is to provide notice that Bekaert Corporation may be experiencing mass layoffs due to unforeseeable business circumstances arising from the Coronavirus pandemic and resulting national emergency. In light of the pandemic and national emergency, as well as the current economic conditions, we have made the very difficult decision to lay off approximately forty employees, at our facility in Orrville, Ohio, beginning on March 27, 2020. Bekaert anticipates that additional employees may be laid off in the near future, although it is not possible at this time to forecast the specific number of affected employees or schedule for such layoffs. We expect these layoffs to be temporary and hope to rehire most, if not all, of the affected employees when business conditions improve, and we have every intention on doing so when business conditions allow. We are providing as much notice as possible to the employees, the Ohio Department of Job & Family Services, and the local elected official under these unforeseeable and difficult circumstances.

Bekaert Corporation's address is 510A Collins Blvd., Orrville, Ohio 44667.

The Company official you can contact for further information is: Matt Yager at (330) 765-4417. The date of the initial layoffs occurred is on or about March 27, 2020. The additional information required by the Department of Labor is available at the facility.

Bumping rights do not exist.

If you should have any questions, please contact me.

Sincerely,


Matt Yager
Human Resources Manager