



Avis  
Budget  
Zipcar  
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Apex

Received April 20, 2020 at 8:45am

04/10/2020

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
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Via email: [breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)

Mayor Andrew J. Ginther  
City Hall 2nd Floor  
90 West Broad Street  
Columbus, OH 43215  
Via Email: [311@columbus.gov](mailto:311@columbus.gov)

Councilwoman Elizabeth Brown  
90 West Broad Street,  
2nd Floor  
Columbus, OH 43215  
Via email: [kaellingsen@columbus.gov](mailto:kaellingsen@columbus.gov)

Dear Officials,

This letter is notice that Avis Budget Car Rental, LLC and its subsidiaries (“Company”) is conducting terminations and furloughs of employees who work at 3801 International Gateway, Columbus, OH 43219.

There are 29 employees currently affected at this employment site. The first employment action at this site will be, or has been implemented on 3/13/2020. Furloughs will continue indefinitely, but are intended to be temporary and last less than six months. Terminations will be permanent.

Job Title	Number of Incumbents	Date of Commencement of Lay-Off and/or Reduced Hours
Associate Rental Sales	8	3/20/2020
Mechanic	1	3/24/2020
Oil and Tire Changer	3	3/23/2020
Representative Customer Service	10	3/20/2020

Assistant Administrative	1	3/20/2020
Manager	5	3/20/2020
Supervisor Maint I	1	3/20/2020

We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

We also have given or are giving appropriate notice to the affected workers and any unions. Those notices include information about how to contact the State Unemployment Insurance office.

Should you wish further information, please contact me at the following phone number: (214) 298-3296.

Sincerely,

*Pamela Perry*

Pamela Perry  
Senior Human Resources Director