



Avis
Budget
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Apex

04/10/2020

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
Via email: breeyn.handberg@jfs.ohio.gov

Mayor Frank G. Jackson
601 Lakeside Ave
Cleveland, Ohio 44114
Via email: communications@city.cleveland.oh.us

Councilman Joseph T. Jones
601 Lakeside Avenue, Room 220
Cleveland, OH 44114
Via email: jjones@clevelandcitycouncil.org

Received April 20, 2020 at 8:45am

Dear Officials,

This letter is notice that Avis Budget Car Rental, LLC and its subsidiaries (“Company”) is conducting terminations and furloughs of employees who work at 18923 Maplewood Ave., Cleveland, OH 44135, and 19601 Maplewood Ave., Cleveland, OH 44135.

There are 44 employees currently affected at this employment site. The first employment action at this site will be, or has been implemented on 3/13/2020. Furloughs will continue indefinitely, but are intended to be temporary and last less than six months. Terminations will be permanent.

Job Title	Number of Incumbents	Date of Commencement of Lay-Off and/or Reduced Hours
Admin Asst.	1	3/22/2020
Agent Service	20	3/13/2020
Associate Rental Sales	6	3/18/2020
Mechanic	1	3/25/2020
Oil and Tire Changer	3	3/24/2020

Representative Customer Service	6	3/20/2020
Manager	7	3/13/2020

We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

We also have given or are giving appropriate notice to the affected workers and any unions. Those notices include information about how to contact the State Unemployment Insurance office.

Should you wish further information, please contact me at the following phone number: (214) 298-3296.

Sincerely,

Pamela Perry

Pamela Perry
Senior Human Resources Director