

March 23, 2020

Sent Via Email – rapidresp@jfs.ohio.gov

Rapid Response Section
Bureau of WIA
Ohio Department of Jobs & Family Services

Re: Notification of Temporary Plant Closure Pursuant to Worker Adjustment & Retraining Notification Act of 1998 (“WARN”)

Dear Rapid Response Director:

The purpose of this letter is to inform you that due to the evolving COVID-19 pandemic, Augusta Sportswear, Inc. (the “Company”) will temporarily shut down its plant located in Sidney, Ohio effective March 24, 2020 for an indefinite period of time. We are doing this due to unforeseen business circumstances in order to comply with the Ohio Department of Health’s Stay at Home Order issued on March 22, 2020 (the “Order”), which requires all Ohio businesses to temporarily cease operations unless they are an “essential business.” The temporary shutdown will impact all of the approximately 200 employees of the Company.

Given the timing of the government-mandated shutdown announcement, the Company was unable to give the 60-day notice period that WARN requires. At the end of this government-mandated shut down, the Company anticipates recalling the majority of the impacted workforce.

This notice is being given to you on March 23, 2020, pursuant to the Worker Adjustment & Retraining Notification Act of 1988. Formal notice was provided to the Mayor of Sidney, Ohio, as well as the Shelby County Department of Job & Family Services simultaneous with this notice. This letter is intended to satisfy the Company’s obligation under federal law to provide notice to the state and local government units where the site of employment is located.

Should you have any questions, please contact the undersigned Director of Human Resources at 937-494-2500.

Best regards,

Julie Manning