

July 31, 2020

**VIA HAND DELIVERY**

Andrew J. Ginther  
Mayor, City of Columbus  
City Hall, 2<sup>nd</sup> Floor  
90 West Broad Street  
Columbus, OH 43215

**VIA HAND DELIVERY**

John O'Grady  
President, Franklin County Board of Commissioners  
373 South High Street, 26<sup>th</sup> Floor  
Columbus, OH 43215

**VIA ELECTRONIC MAIL TO [RAPDRESP@JFS.ohio.gov](mailto:RAPDRESP@JFS.ohio.gov)**

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Avenue  
Columbus, OH 43219

Re: Notice Under the Worker Adjustment and Retraining  
Notification ("WARN") Act

Dear Mayor Ginther, Commissioner O'Grady, and Ms. Handberg:

We regret to inform you that Ascena Retail Group, Inc., Catherines, Inc., Catherines Stores Corporation, Lane Bryant, Inc., and Lane Bryant Purchasing Corp. (collectively, the "Company") will be conducting a reduction-in-force at its location at 3344 Morse Crossing, Columbus, Ohio 43219 (the "Facility"). We anticipate that 188 of our associates at that location will be laid off as of October 2, 2020 or October 30, 2020 or the 14-day periods beginning with those dates.

This layoff is expected to be permanent, but the Facility will remain open. Because the Company does not recognize bumping rights for its associates, terminated associates are not permitted to displace any remaining associates based on seniority or any other factor. None of the employees at this site are represented by a union.

I have attached as Exhibit A to this letter a chart that reflects the employing entity, job titles, number of affected associates per job title, and anticipated separation date for associates impacted by the reduction in force at the Facility.

Received August 3, 2020 at 8:30 am

The information in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Cheryl Stevens, SVP of Human Resources, at (614) 390-5603 or [Cheryl.Stevens@LaneBryant.com](mailto:Cheryl.Stevens@LaneBryant.com).

If there is any change in this information, we will update you as soon as practicable.

Very truly yours,

*Marisa Baldwin*

Marisa Baldwin  
EVP, Chief Human Resources Officer

Attachment

**Exhibit A**

Ascena Retail Group, Inc.  
 Catherines, Inc.  
 Catherines Stores Corporation  
 Lane Bryant, Inc.  
 Lane Bryant Purchasing Corp.  
 3344 Morse Crossing  
 Columbus, Ohio 43219

For questions, please contact Cheryl Stevens, SVP, Human Resources, at (614) 390-5603 or [Cheryl.Stevens@LaneBryant.com](mailto:Cheryl.Stevens@LaneBryant.com).

<b>Employing Entity</b>	<b>Job Title</b>	<b>Number of Affected Associates</b>	<b>Anticipated Separation Date</b>
Lane Bryant Purchasing Corp.	Analyst Market Research-Lane Bryant	1	10/2/2020
Ascena Retail Group, Inc.	Analyst Product Integrity-sourcing	1	10/2/2020
Catherines, Inc.	Art Director-catherines	1	10/2/2020
Lane Bryant, Inc.	Art Director-Lane Bryant	2	10/2/2020
Catherines Stores Corporation	Associate Buyer-catherines	2	10/2/2020
Lane Bryant Purchasing Corp.	Associate Designer-Lane Bryant	1	10/2/2020
Ascena Retail Group, Inc.	Associate Manager Sourcing-sourcing	3	10/2/2020
Lane Bryant Purchasing Corp.	Assistant Buyer-Lane Bryant	2	10/2/2020
Catherines Stores Corporation	Assistant Buyer-Catherines	6	10/2/2020
Lane Bryant Purchasing Corp.	Assistant Buyer, Dresses-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Associate Designer-catherines	1	10/2/2020
Ascena Retail Group, Inc.	Associate-Fabric R&D	1	10/2/2020
Catherines Stores Corporation	Associate Buyer-catherines	1	10/2/2020
Catherines Stores Corporation	Assistant Designer-catherines	5	10/2/2020
Ascena Retail Group, Inc.	AVP Customer Insights-Plus Segment	1	10/2/2020
Catherines Stores Corporation	AVP DMM-catherines	1	10/2/2020

<b>Employing Entity</b>	<b>Job Title</b>	<b>Number of Affected Associates</b>	<b>Anticipated Separation Date</b>
Lane Bryant, Inc.	AVP Human Resources-Plus	1	10/2/2020
Catherines Stores Corporation	AVP Planning-catherines	1	10/2/2020
Catherines, Inc.	Brand Presentation Coordinator	1	10/2/2020
Lane Bryant Purchasing Corp.	Business Analyst-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Buyer-Lane Bryant	3	10/2/2020
Catherines Stores Corporation	Buyer-catherines	4	10/2/2020
Catherines, Inc.	Coordinator Marketing-catherines	1	10/2/2020
Lane Bryant, Inc.	Copywriter-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Designer CAD Operation-catherines	2	10/2/2020
Lane Bryant Purchasing Corp.	Designer CAD-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Designer-catherines	4	10/2/2020
Lane Bryant Purchasing Corp.	Designer Sr. CAD-Lane Bryant	2	10/2/2020
Lane Bryant, Inc.	Director Brand Present-Lane Bryant	1	10/2/2020
Catherines, Inc.	Director Copywriting-catherines	1	10/2/2020
Catherines, Inc.	Director Creative-catherines	1	10/2/2020
Catherines Stores Corporation	Director Design-catherines	1	10/2/2020
Ascena Retail Group, Inc.	Director Fab Color & GMT-Justice	1	10/2/2020
Catherines Stores Corporation	Director Finance-catherines	1	10/30/2020
Lane Bryant, Inc.	Director Marketing-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Director Operations-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Director Planning-Lane Bryant	1	10/2/2020
Ascena Retail Group, Inc.	Director QA Testing-sourcing	1	10/2/2020
Ascena Retail Group, Inc.	Director Sourcing-Sourcing	2	10/2/2020
Lane Bryant Purchasing Corp.	Director Product Life Cycle-Plus	1	10/2/2020
Lane Bryant, Inc.	District Manager (Outlet), MI/OH-Lane Bryant	1	10/2/2020
Catherines, Inc.	District Manager (DSM)-catherines	20	10/2/2020
Lane Bryant, Inc.	District Manager (DSM)-Lane Bryant	17	10/2/2020
Catherines Stores Corporation	Design CAD Operation-catherines	2	10/2/2020

<b>Employing Entity</b>	<b>Job Title</b>	<b>Number of Affected Associates</b>	<b>Anticipated Separation Date</b>
Lane Bryant Purchasing Corp.	E-commerce Planner	1	10/2/2020
Lane Bryant Purchasing Corp.	Executive Assistant II-lanebryant	1	10/2/2020
Lane Bryant, Inc.	Executive Assistant III-lanebryant	1	10/2/2020
Catherines Stores Corporation	Finance Manager-catherines	1	10/2/2020
Catherines Stores Corporation	Fit Model-catherines	1	10/2/2020
Lane Bryant Purchasing Corp.	Fit Model-lanebryant	1	10/2/2020
Lane Bryant, Inc.	HR Stores Manager-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Inventory Planning Analyst	2	10/2/2020
Ascena Retail Group, Inc.	Loss Prevention Specialist-ascena	1	10/2/2020
Ascena Retail Group, Inc.	Manager Corporate Communications	1	10/2/2020
Ascena Retail Group, Inc.	Manager Sourcing-sourcing	2	10/2/2020
Ascena Retail Group, Inc.	Manager, Garment Marketing, Packaging & Trim-PLUS	1	10/2/2020
Lane Bryant, Inc.	Manager Brand Prs Com-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Manager Color-Lane Bryant	2	10/2/2020
Ascena Retail Group, Inc.	Manager Fabric-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Manager Marketing-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	Manager Merchandise-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Manager Planning-Lane Bryant	2	10/2/2020
Ascena Retail Group, Inc.	Manager Store Ops-ascena	1	10/2/2020
Lane Bryant, Inc.	Manager Store Ops-Lane Bryant	2	10/2/2020
Catherines, Inc.	Marketing Project Manager-catherines	1	10/2/2020
Catherines Stores Corporation	Planner-catherines	2	10/2/2020
Lane Bryant Purchasing Corp.	Planner-Lane Bryant	2	10/2/2020
Catherines, Inc.	Regional Sales Dir (RSD)-catherines	2	10/2/2020
Lane Bryant, Inc.	Regional VP	1	10/2/2020
Lane Bryant Purchasing Corp.	Senior Inventory Planning Analyst	2	10/2/2020
Catherines Stores Corporation	Senior Inventory Planning Analyst	1	10/2/2020
Lane Bryant, Inc.	Specialist HR-Lane Bryant	1	10/2/2020

<b>Employing Entity</b>	<b>Job Title</b>	<b>Number of Affected Associates</b>	<b>Anticipated Separation Date</b>
Catherines, Inc.	Specialist Marketing-catherines	2	10/2/2020
Lane Bryant, Inc.	Specialist Marketing-Lane Bryant	4	10/2/2020
Lane Bryant Purchasing Corp.	Specialist Merch Ops-Lane Bryant	1	10/2/2020
Catherines, Inc.	Specialist Store Ops Comm-catherines	1	10/2/2020
Catherines, Inc.	Specialist Store Ops Serv-catherines	1	10/2/2020
Lane Bryant, Inc.	Specialist Store Ops Train-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Specialist Store Ops-Co-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Specialist Design	1	10/2/2020
Catherines Stores Corporation	Sr. Buyer-catherines	2	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Buyer-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Sr. Copywriter-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Sr. Design Graphic-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Sr. Designer Web-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Sr. Designer-catherines	2	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Manager Location Planning & Allocation	1	10/2/2020
Ascena Retail Group, Inc.	Sr. Manager Customer Insight-Lane Bryant	1	10/2/2020
Lane Bryant, Inc.	Sr. Manager HR-Lane Bryant	1	10/2/2020
Catherines, Inc.	Sr. Manager Marketing-catherines	1	10/2/2020
Ascena Retail Group, Inc.	Sr. Manager Sourcing-sourcing	4	10/2/2020
Catherines Stores Corporation	Sr. Planner-catherines	3	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Planner-Lane Bryant	2	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Tech Designer-Lane Bryant	1	10/2/2020
Catherines, Inc.	Sr. Web Designer-catherines	1	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Inventory Planning Analyst	1	10/2/2020
Lane Bryant Purchasing Corp.	Sr. Manager Merchandising Strategy	1	10/2/2020
Lane Bryant, Inc.	Sr. Specialist-Visual Merchandise	1	10/2/2020
Lane Bryant Purchasing Corp.	SVP CFO Plus Fashion-ascena	1	10/2/2020
Catherines Stores Corporation	Technical Designer-catherines	1	10/2/2020

<b>Employing Entity</b>	<b>Job Title</b>	<b>Number of Affected Associates</b>	<b>Anticipated Separation Date</b>
Lane Bryant Purchasing Corp.	Technical Designer-Lane Bryant	1	10/2/2020
Catherines Stores Corporation	Vice President, GMM	1	10/2/2020
Catherines, Inc.	Visual Manager-catherines	1	10/2/2020
Catherines Stores Corporation	VP Design-Lane Bryant	1	10/2/2020
Lane Bryant Purchasing Corp.	VP DMM-Lane Bryant	1	10/2/2020
Ascena Retail Group, Inc.	VP Sourcing-Sourcing	1	10/2/2020