

ARHAUS®

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Allan G. Churchmack, General Counsel

April 2, 2020

Via Email Only rapdresp@jfs.ohio.gov

Ohio Department of Jobs & Family Services'
Dislocated Worker Unit (Rapid Response Unit)
Columbus, OH

Re: WARN Notice from Arhaus, LLC
Federal Identification Number: [REDACTED]

Dear Rapid Response Team:

This is to notify you that as a result of the unforeseen circumstances associated with the pandemic and the declaration of a National Emergency due to the COVID-19, and in order to sustain our business, Arhaus, LLC d/b/a Arhaus Furniture ("Arhaus" or the "Company") will be implementing furloughs for an unknown duration. Although we do not anticipate that the furlough will last more than six (6) months to trigger the Worker Adjustment Retraining and Notification Act, 29 U.S.C. § 2101 ("WARN"), given the uncertainty of the current pandemic, and to ensure compliance with WARN (and any state equivalents), we are providing you with this notice. Arhaus plans to impose furloughs beginning April 3, 2020, at its corporate office location at: 51 East Hines Hill Road, Boston Heights, Ohio, and its Ohio store locations in Fairlawn, Canton, Lyndhurst, Westlake, Perrysburg, Dayton, Columbus, and Cincinnati. This action will affect approximately 350 employees in Ohio. There are no bumping rights.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner.

The remaining information required by 20 C.F.R. § 639.7(e) (and any state equivalents) is maintained and available on site upon request.

For further information regarding this matter, you may contact Allan Churchmack at 440.439.7700 ext. 3162.

Very truly yours,



Allan Churchmack

From: [Allan Churchmack](#)
To: [JFS RAPDRESP](#)
Cc: [Ashley, Jeanne](#)
Subject: RE: RE:
Date: Wednesday, April 8, 2020 9:27:10 AM

Location	Count of Employee Number
Brooklyn 7440 Brookpark Road, Cleveland, Ohio	10
Canton 5501 Dressler Road, Canton, Ohio	7
Corporate Office 51 East Hines Hill Road, Boston Heights, Ohio	112
Crocker Park 175 Crocker Park Boulevard, Westlake, Ohio	12
Dayton 1065 Miamisburg Centerville Road, Dayton, Ohio	6
Easton 4128 Worth Avenue, Columbus, Ohio	10
Hilliard 3791 Park Mill Run Drive, Hilliard, Ohio	4
Kenwood Towne Centre 7875 Montgomery Road, Cincinnati, Ohio	9
Legacy Village 24365 Cedar Road, Lyndhurst, Ohio	12
Perrysburg 2155 Levis Commons Boulevard, Perrysburg, Ohio	6
Grand Total	188

Jeanne:

Above is a breakdown by location of the number of people let go last Friday. There will be a second wave of layoffs coming later this week. Our number will exceed 250, but be under the 350 referenced in my letter. I can give an exact number once the second round of layoffs is complete.

Please let me know if you have any additional questions.

Thanks
Allan