

April 15, 2020

Ohio Department of Job & Family Services (ODJFS)  
c/o: [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov) Columbus, Ohio

Re: ArcelorMittal Columbus LLC  
Ohio Unemployment Insurance Account # 1361700004  
Mass COVID Layoff Number: 2000180



Received April 15, 2020 at 1:45pm

To: The Ohio Department of Job & Family Services (ODJFS):

This letter is notice that ArcelorMittal Columbus LLC is placing employees who work at ArcelorMittal Columbus LLC at 1800 Watkins Road and 4300 Alum Creek Drive in Columbus, Ohio on temporary unpaid furlough (layoff due to lack of work). Many of the Company's customers have unexpectedly and temporarily closed their plants due to the COVID-19 pandemic. The temporary closure of these customers has a direct impact on our business and requires us to place employees on temporary, unpaid furlough (layoff due to lack of work).

There are potentially one hundred and twenty-two (122) employees affected at these employment sites; however, not all the employees will be affected at the same time. The first furlough (temporary layoff) at these sites is scheduled to occur on April 19, 2020.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act ("WARN"), we thought it appropriate to provide you with this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the automotive closures, the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related announcements and actions.

We also have given or are giving appropriate notice to the affected employees and unions.

Should you require further information, please contact my office at the following phone number: (614) 492-6816.

Sincerely,

A handwritten signature in blue ink that reads 'Michael Soriano'.

Michael Soriano  
Human Resources / Labor Relations Manager  
ArcelorMittal Columbus LLC

cc: Jerry Cook  
United Steel Workers Local # 9309  
United Steel Workers Local # 2342-01