



ArcelorMittal

Received June 11, 2020 at 1:00 pm

VIA Email

June 10, 2020

Ms. Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Ave.
Columbus, OH 43219
breeyn.handberg@jfs.ohio.gov

Notice Under Worker Adjustment and Retraining Notification Act (“WARN”)

Dear Ms. Handberg:

This notice is provided to you by ArcelorMittal Columbus LLC and ArcelorMittal USA LLC (“the Company”) under the federal Worker Adjustment and Retraining Notification Act (“WARN”). Please be aware that WARN encourages employers to provide notice even when not required. As you know, many of the Company’s customers in the automotive and other industries unexpectedly closed their operations due to the COVID-19 pandemic, and the extent of their re-openings is uncertain. This has had a direct impact on our business.

Due to additional and unforeseen deterioration in the market for galvanized sheet metal since our announcement of temporary layoffs – including, but not limited to, re-evaluation of the extent to which customers will re-open within six (6) months and projected reduced demand for our output – the Company is now required to indefinitely idle the entire Columbus Coatings galvanizing facility, located at 1800 Watkins Road, Columbus, Ohio 43207 and the Obetz facility. This action will impact a total of 88 represented employees and 33 salaried, unrepresented employees, across both facilities.

This “plant closing,” as defined by and for purposes of WARN only, and our indefinite layoffs will begin on August 2, 2020 or the fourteen (14) day period following. There are applicable “bumping” or displacement rights for represented employees at the Columbus Coatings galvanizing facility and at the Obetz processing facility. There are no applicable “bumping” or displacement rights for unrepresented employees. The represented employees at the Columbus Coatings galvanizing facility are represented by United Steel Workers Local #9309, Fred Silvia, President, at 1800 Watkins Road in Columbus, Ohio 43207 and at Obetz Local #2342-01, Chris SeEVERS, at 4300 Alum Creek Drive in Obetz, Ohio 43207.

The job titles of the positions to be affected at the facilities and the number of affected employees in each affected job title are listed in the enclosed Attachment A.

We are taking this action because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given you more notice of this action, but we are providing you with as much notice as possible.

If you require further information, please email mike.soriano@arcelormittal.com or call his office at (614) 492-6816.

Sincerely,

Michael Soriano

Human Resources / Labor Relations Manager

Title

ATTACHMENT A

As explained in the accompanying letter, the job titles of the positions to be affected and the number of affected employees in each job title are as follows:

Job Title	Number of Affected Employees
Columbus Positions:	
Represented + Unrepresented	75 + 32 = 107
Represented Total: Technicians	75
Unrepresented Total (as follows):	32
Operations Manager	1
Administrative Assistant	1
Op Tech Manager	1
Op Tech Engineer	1
Quality Manager	1
Operations Control Manager	1
Human Resources / Labor Relations Manager	1
Environmental, Health & Safety Manager	1
Process Automation, IT & CAPEX Manager	1
Production Manager	1
Administrator	1
Chief Inspector	1
Quality Systems Engineer	1
Customer Service Representative	1
IT Engineer	1
Projects Engineer	1
Process Automation Engineer	1
Process Maintenance Manager	1
Mechanical Maintenance Engineers	3
Spares Administrator	1
Maintenance Planner / Scheduler	1
Electrical Maintenance Engineers	2
Reliability Engineer	1
Shift Managers	6
Obetz Positions:	
Represented + Unrepresented	13 + 1 = 14
Represented: Technicians	9
Maintenance Leaders	4
Unrepresented:	
Shipping Process Manager	1