



ArcelorMittal

Received April 28, 2020 at 9:35am

April 27, 2020

Rapid Response Program Manager
Office of Workforce Development
4020 East Fifth Avenue
Columbus, Ohio 43219

via email to: rapdresp@jfs.ohio.gov

Dear Rapid Response Program Manager:

This letter is notice that ArcelorMittal Cleveland USA (“Company”) is placing employees who work at the Cleveland Plant at 3060 Eggers Avenue, Cleveland, Ohio 44105 on temporary, unpaid furloughs. Many of the Company’s customers have unexpectedly and temporarily closed their plants due to the COVID-19 pandemic. The temporary closure of these customers has a direct impact on our business and requires us to place employees on temporary, unpaid furlough.

There are an additional one hundred fifty-six (156) employees currently affected at this employment site, bringing the total employees affected to four hundred fifty-one (451). This is the third furlough at this site which occurred on April 26, 2020.

At this time, the Company expects these furloughs to last less than six months. Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act (“WARN”), we thought it appropriate to provide you with this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the automotive closures, the COVID-19 pandemic, the World Health Organization’s pandemic declaration on March 11th, the President’s declaration of a national emergency on March 13th, and other related announcements and actions.

We also have given or are giving appropriate notice to the affected employees and unions.

Should you require further information, please contact Summer Paris, Corporate Responsibility and Communications Manager, at the following phone number: 216-420-6062.

Sincerely,

Mike Madar
Vice President and General Manager
ArcelorMittal Cleveland