



October 16, 2020

VIA UPS AND/OR ELECTRONIC MAIL

Ohio Department of Job & Family Services
rapdresp@jfs.ohio.gov

Mayor Frank Jackson
601 Lakeside Avenue
Cleveland, OH 44114

Re: **COVID-19 Related Layoffs/Terminations
Aramark at Rocket Mortgage Fieldhouse:
100 Gateway Plaza, Cleveland OH 44115**

To Whom It May Concern:

Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Rocket Mortgage Fieldhouse just informed us that it does not anticipate business improving in full for an undefined period of time and will only need our services in a limited capacity, if at all, during this time-period.

Accordingly, this letter will serve as notice of the reduction in force in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN") and any applicable state or local WARN laws. The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the reduction in force described above, Aramark intends to lay off/extend the layoff, reduce hours and/or terminate its employees at Rocket Mortgage Fieldhouse. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
2. The specific job titles of our employees affected by this event, as well as the number of our employees in each job classification, are listed on the attachment to this notice.

Received October 19, 2020 at 7:30 am



3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this event and the name and address of the chief elected officer of each union is as follows:

Mark Milko
SEIU/WU CMRJB
mmilko@cmrjb.org

If you have any questions or for further information, please call me at 610-563-5725.

Very truly yours,

Stephanie D'Antonio

Stephanie D'Antonio
Human Resources AVP

Row Labels	Count of Job Title
Cook	1
Cook Supervisor	1
Food Service Lead Worker	2
Food Service Worker	1
General Utility Lead Worker	1
General Utility Worker	1
Host/Hostess	1
Hourly Supervisor	8
Lead Cook	4
Lead Waiter/Waitress	7
Money Room Attendant	5
Office Lead Worker	2
Office Worker	3
Runner	1
Stand Lead Worker	13
Warehouse Lead Worker	1
Grand Total	52
Lay Off: Hourly Nonunion	

Row Labels	Count of Job Title
Administrative Assistant	1
Receptionist	1
Grand Total	2
Termination: Salaried Nonexempt Nonunion	

Row Labels	Count of Job Title
Bartender	16
Beverage Attendant	1
Busser	1
Catering Service Worker	3
Cook	36
Cook Supervisor	4
Food Prep Worker	1
Food Service Worker	2
General Utility Worker	23
Hourly Supervisor	2
Runner	17
Stand Associate Worker	2
Stand Lead Worker	4
Stand Worker	75
Suite Attendant	17
Vendor	14
Waiter/Waitress	54
Warehouse Worker	20
Grand Total	292
Lay Off: Hourly Union	

Row Labels	Count of Job Title
Catering & Premium Service Director	1
Catering & Premium Service Senior Manager	1
Chef de Cuisine	1
Food Service Manager	1
Human Resources Manager Unit	1
Sales Manager	1
Grand Total	6
Lay Off: Salaried Exempt Nonunion	

Row Labels	Count of Job Title
General Utility Worker	2
Stand Worker	1
Grand Total	3
Reduced Hours: Hourly Union	

Row Labels	Count of Job Title
Chef Manager	1
Customer Dining Manager	1
Food Service Manager	2
Unit Controller Associate	1
Warehouse Director	1
Grand Total	6
Termination: Salaried Exempt Nonunion	

ROCKET MORTGAGE FIELDHOUSE - CLEVELAND OH