



March 31, 2020

**VIA EMAIL & UPS**

Ohio Department of Job & Family Services  
Rapid Response  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Mayor Michael Dylan Brennan  
2300 Warrensville Center Road  
University Heights, OH 44118

Re: **Notice of Cessation of Services**  
**John Carroll University: Aramark Dining; 1 John Carroll Blvd;**  
**Lombardo Student Center, University Heights OH 44118**

Received April 1, 2020 at 11:00am

To Whom It May Concern:

Aramark Educational Services, LLC ("Aramark") recently learned that it would not be retained to provide food services at John Carroll University beyond the end of the academic year. This cessation of services was an unforeseeable business circumstance as Aramark did not receive notice from the client until late March that our contract wasn't being renewed. Earlier this month, most employees working at this client account were placed on a temporary furlough due to the fact that John Carroll University abruptly closed down its campus as a result of the COVID-19 pandemic. As a result of John Carroll University's recent decision, those temporary furloughs will now be converted to permanent employment terminations as of May 15, 2020.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). While we have not determined that WARN is applicable to this cessation of services, we are providing this notice in the event that WARN is deemed to apply.

1. As a result of the cessation of services described above, Aramark expects to permanently terminate the employment of its employees at John Carroll University as of May 15, 2020. It is our understanding that most displaced



workers typically have opportunities to apply for employment with the incoming provider.

2. The specific job titles of our employees affected by this cessation of services, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
3. There are no bumping rights applicable to these employees.
4. The name of each union representing our employees affected by this cessation of services and the name and address of the chief elected officer of each union is as follows:

Paul LaBuda  
President  
Bakers' Union Local 19  
9665 Rockside Road, Suite B  
Cleveland, OH 44125

If you have any questions or for further information, please call me at 617-529-2435.

Very truly yours,

*Linda Teets*

Linda Teets  
Human Resources Director

Attachments

Affected Job Titles & Employee Count - Union

<b>Row Labels</b>	<b>Count of Job Title</b>
Baker	2
Barista	1
Beverage Attendant	2
Cashier	2
Cook	14
Food Prep Worker	3
Food Service Lead Worker	4
Food Service Worker	11
Front Desk Worker	1
General Utility Lead Worker	1
General Utility Worker	10
Grill Cook	8
Hourly Supervisor	2
Lead Baker	2
Runner	2
<b>Grand Total</b>	<b>65</b>

Affected Job Titles & Employee Count - Non Union

<b>Row Labels</b>	<b>Count of Job Title</b>
Administrative Senior Clerk	1
Barista	1
Bartender	2
Catering & Premium Service Manager	1
Catering Service Worker	1
Catering Services Coordinator	1
Chef	1
Cook	2
Executive Chef	1
Food Service Manager	2
Food Service Shift Supervisor	1
Food Service Supervisor	2
Food Service Worker	3
General Manager	1
Grill Cook	2
Marketing Associate Assistant	1
Sous Chef	3
Student Worker	8
Waiter/Waitress	3
<b>Grand Total</b>	<b>37</b>