



2000 Americhem Way | Cuyahoga Falls, OH 44221 | p: 330.929.4213 | f: 330.929.4144  
[americhem.com](http://americhem.com)

April 6, 2020

Via email: [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Ohio Department of Job and Family Services  
Office of Workforce Development  
Rapid Response Unit  
4020 E. Fifth Ave.  
Columbus, OH 43219

Received April 6, 2020 at 1:00pm

**Re: Announcement of Planned Action: Notice of Mass Layoff/Furlough**

I am writing on behalf of Americhem, Inc. to give you **notice** that there will be a mass layoff/furlough at the Americhem facility located at 2000 Americhem Way, Cuyahoga Falls, OH 44221 and 155 E. Steel Corners, Cuyahoga Falls, OH 44224 on beginning on April 1, 2020 with all separations accomplished by April 6, 2020. These furloughs are occurring due to the COVID-19 pandemic. These furloughs are expected to be temporary.

Americhem does not believe that notice of this reduction in force is required under the federal Worker Adjustment and Retraining Notification (WARN) Act because the reduction is intended to be temporary and is due to an unforeseen business circumstance. However, we are providing this Notice as encouraged by Section 7 of the WARN Act.

All affected employees have been notified of their separation dates and that their separation from employment is expected to be temporary. Those employees are expected to be separated from employment beginning on April 1, 2020 with all separations accomplished by April 6, 2020. The company is hopeful that employees will be recalled after the restrictions imposed due to the COVID-19 pandemic have been lifted.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses:

Account Manager	1
Administrative Support	2
Analytical Services Manager	1
Compounder	2
Customer Service Specialist	2
Designer	7



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Development Manager	1
Development Specialist	6
Field Service Technician	3
Global Digital Marketing	1
Logistics Specialist	2
Maintenance Technician	2
Operator	9
Product Manager	1
Project Coordinator	1
Research Scientist	4
Research Technician	1
Special Projects Worker	2
Technical Support	1
Technician	6
Technology Manager	1

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

The contact person at Americhem for questions about this notice is:

Diane E Shields  
VP Global Human Resources  
Americhem, Inc.  
2000 Americhem Way  
Cuyahoga Falls OH 44221

Sincerely,

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Matthew J. Hellstern

cc: The Honorable Don Walters  
via email: [mayor@cityofcf.com](mailto:mayor@cityofcf.com)