



46226 National Road, St. Clairsville, Ohio 43950

PHONE: (740) 338-3100
FAX: (740) 338-3405

April 2, 2020

Via Certified Mail and Electronic Delivery

Ms. Breeyn Handberg, Rapid Response Program Manager
Ohio Workforce Development
4020 E. 5th Ave.
Columbus, OH 43219
Breeyn.handberg@jfs.ohio.gov

Received April 1, 2020 at 5:15pm

Re: *WARN Act Notice*

Dear Ms. Handberg:

American Energy Corporation (the "Company") is issuing this notice pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, the "WARN Act"). Following its bankruptcy filing, the Company has been attempting to sell its assets. At this time, the Company does not know exactly when the sale will occur or exactly which employees of the Company will be offered employment. As such, this conditional notice is being provided in the event that the purchaser does not offer employment to all employees at American Energy Corporation, located at 43521 Mayhugh Hill Rd., Beallsville, OH 43716 (the "Facility").

The Company submits this notice to satisfy any obligation that may exist under the WARN Act. If no obligation exists, this notice is being provided voluntarily. All potentially affected employees have been notified of their potential separation date, which is expected to occur on or within fourteen days after June 2, 2020. In the event that a purchaser does not offer employment to employees at the Facility, such employees will face a permanent termination of employment from the Company and there will be no bumping rights with the Company for any such employees.

Attached is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions regarding this matter, please contact Paul B. Piccolini, Vice President – Human Resource and Employee Relations at (740) 338-3100.

Sincerely,

AMERICAN ENERGY CORPORATION

David G. Cutlip
General Superintendent

Position	Number Affected
Asst. Mgr. - Accounts Payable	2
Accounts Payable Specialist	7
Accounts Payable Supervisor	1
Admin. Asst. To The Dir. Of Purchasing	1
Administrative Assistant	1
Assistant Director Of Land	1
Assistant Director Of Maintenance	1
Assistant Director Of Preparation	1
Assistant General Counsel	1
Assistant Shift Supervisor	1
Assistant Superintendent	1
Assistant To The Asst. Director Of Land	1
Assistant Tracking Coordinator - AEC	1
Assistant Treasurer	1
Assistant V.p.-Operations	1
Asst Director Of Purchasing	1
Asst. Dir. Prep, Handling & Refuse	1
Asst. Director Of Safety - Assessment	1
Asst. General Mine Supervisor	1
Asst. Longwall Maintenance Manager-Mec	1
Asst. LW Production Coordinator	2
Asst. Lw/Maint. Coordinator	1
Asst. Master Mechanic	1
Asst. Treasury Manager-Accts. Receivable	1
Belt Coordinator	1
Belt Maintenance Coordinator	1
Cad Technician	1
Chief Accounting Officer	1
Chief Engineer, AEC	1
Chief Pilot	1
Clerical Assistant-Environmental Dept.	1
CM Maintenance Coordinator	1
CM Production Coordinator	1
CM Unit 1 Oper 3	11
CM Unit 1 Oper 4	27
CM Unit 1 Oper 5	8
Corp. Sfty. Mgr.-Res. Dust Con. Coordina	1
Corporate Controller	1
Corporate Dispatcher-AEC	1
Corporate Safety Manager	1
Dir. Of Coal Contract Admin.	1
Dir. Of Land & Asst General Counsel	1
Director Of Aviation Maintenance	1

Director Of Federal Government Affairs	1
Director Of Gov't Affairs-Northern Appal	1
Director Of Longwall Maintenance/Equip	1
Director Of Purchasing Administration	1
Director Of Safety	1
Director Of Sec Reporting	1
Dust Technician-AEC	1
Electrical Coordinator	1
Electrical Coordinator-Underground	1
Employee Relations Supervisor	1
Environmental Specialist	5
Environmental Technician - AEC	1
Executive Administrative Assistant	1
Executive Director Of Procurement	1
General Manager Aemi	1
General Mine Manager-Cnr	1
General Mine Supervisor	1
General Superintendent-AEC	1
HR Coordinator-AEC	1
HR Coordinator-St C	1
Human Resources Manager-AEC	1
Impoundment Design & Const.	1
Land Agent - AEC	1
Land Agent - Aec, TOVCC & OHCC	1
Land Manager	1
Lead Beltman	1
Longwall Maintenance Manager	1
LW Prod Coordinator	1
LW Prod Oper 5	4
LW Prod Shearer Op	14
LW Setup Oper 4	5
Lw/Maint. Coordinator	1
Manager Of Accounting	1
Manager Of Conveyors	1
Manager Of Engineering	1
Manager Of Environmental Compliance-Mec	1
Manager Of Water Quality	1
Manager Of Workers Comp	1
Master Electrician	23
Master Mechanic	1
Mine Clerk	1
Payroll-Timekeeper Coordinator	1
Permit Engineer Pa. Ill./Special Project	1
Permitting Engineer	1

Pilot	2
Plant Manager	1
Prep Plant Oper 3	18
Prep Plant Oper 4	3
President - Aemi/Amsi	1
President, Ceo, Coo & Cfo	1
Programmer	2
Project Engineer	4
Property Agent/Tax Administrator	1
Purchasing Manager	3
Regional Land Manager / Mitigation & Env	1
Report Writer	1
Safety Coordinator	3
Safety Director - AEC	1
Security Maintenance	1
Security/Dispatch	4
Senior Accounts Receivable Specialist	1
Senior Corporate Accountant	1
Shift Supervisor	3
Special Project Engineering	1
Staff Accountant	2
Supervisor, Belt	3
Supervisor, LW Maintenance	3
Supervisor, LW Support	1
Supervisor, Prep Plant	3
Supervisor, Production	6
Supervisor, Support	6
Supervisor, UG Maintenance	6
Supervisor,LW Production	3
Support Oper	37
Support Trainee	1
Surf Maint Oper	9
Surf Maint Trainee	1
Surf Mech/Elect	9
Surface Maintenance Technician-Harbor	1
Surveyor-Underground	2
Tracking Coordinator	1
Treasurer	2
Treasury Assistant	1
UG Mech/Elect	9
V. Pres Of Gov't Affairs	1
V.p. Engineering - Aemi/Amsi	1
V.p. Marketing & Sales	1
Vice President & Gen.mgr.-Amsi	1

Vp Ops - Mec/MAEi/Mati	1
Warehouse Clerk	3
Water Quality Supervisor	1
Wwtp Operator	1
Wwtp Supervisor	1
Certified Welder/Fabricator	3
Machine Shop Manager	1