

April 9, 2020

Ms. Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 East Fifth Ave.
Columbus, Ohio 43219

This letter is notice that Advanced Composites is placing employees who work at Advanced Composites 1062 South Fourth Avenue, Sidney, Ohio 45365 on a temporary unpaid furlough/layoffs. Advanced Composites will continue to provide their employees benefits.

Advanced Composites is taking these employment actions because of COVID-19 related business circumstances that were not foreseeable. There are approximately 210 employees currently affected at this facility. The first furlough/layoffs at this site will occur on Monday, April 13, 2020. These furlough/layoffs will continue indefinitely but are intended to be temporary and to be under six months. Because this is a temporary furlough/layoff that is not expected or intended to last for six months, this does not trigger the federal WARN Act Notice requirements, and no official WARN Act Notice is being issued.

Should you need additional information, please feel free to contact me. I can be reached at 615-587-9280 (cell) or 615-369-1108 (office).

Sincerely,



Donna Barnes
GM, Human Resources
Advanced Composites
464 McNally Drive
Nashville, TN 37211