

Activehours d/b/a Earnin WARN Notice

1. Name and address of the employment site

Activehours, Inc, d/b/a Earnin, 200 Portage Ave, Palo Alto, CA 94306 and 6279 Tri-Ridge Boulevard, Suite 330, Loveland, OH 45140

2. Name and phone number of a company official to contact for further information.

If you have further questions or need additional information, you may contact the People Department at hr@earnin.com or Germaine Yokoyama-Heiliger, Vice President of People at germaine@earnin.com or 650.569.1122.

3. Statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed.

Planned action is expected to be permanent.

4. Expected date of the first separation, and the anticipated schedule for subsequent separations.

April 1, 2020

5. Job titles of positions to be affected, and the number of employees to be laid off in each job classification.

Job Titles	# of Employees Ohio
Engineering Manager	1
Senior Recruiting Sourcer	1
Senior Software Engineer	3
Software Engineer	1

Job Titles	# of Employees California
Administrative Assistant	1
Brand Content Writer	2
Brand Project Manager	1
Business Development Manager	1
Business Intelligence Engineer	1
Compensation Manager	1
Creative Producer	1
CX Product Manager	2
Data Science Intern	1

Data Scientist	1
Director of Analytics, Marketing	1
Director, Cloud Operations	1
Engineering Intern	1
Head of Business Development	1
HR Business Partner	1
Interim Creative Producer Lead	1
Lead Technical Recruiter	1
Machine Learning Engineer	1
Motion Graphics Designer	1
Office Manager	1
Performance Marketing Manager	1
Principal Data Engineer	1
Principal Product Manager	1
Project Coordinator, Business Operations	1
Recruiting Coordinator	2
Recruiting Programs Manager	1
Senior Creative Marketing Manager	1
Senior Financial Manager	1
Senior Software Engineer	2
Software Engineer	8
Staff Data Scientist	1
Technical Recruiter	2
User Researcher	1
Video Editor & Production Specialist	1

6. Indication as to whether or not bumping rights exist.

No bumping rights exist.

7. Contact information for an employer representative in the event that the EDD needs information.

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