



May 11, 2020

VIA U.S. MAIL AND EMAIL

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
rapdresp@jfs.ohio.gov

RE: WARN Notice from ASWPengg LLC.

Dear Ms. Handberg:

This letter is to notify you that we will be closing our facility located at 26300 Miles Road, Bedford Heights, Ohio 44146. We, therefore, submit this notice to you to satisfy any obligation that may exist under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the “WARN Act”).

Throughout 2018 and 2019, our company experienced financial distress related to unfavorable trade policy, timed with very heavy capital investment. We were able to successfully obtain operating capital and continue our operations. With the advent of the COVID-19 pandemic, and while we continue to pursue all credit options, we no longer have a good faith belief that we can secure the capital needed to continue active operations beyond June 30, 2020. Further, the COVID-19 pandemic and its economic effect on our business was an unforeseen circumstance beyond our control. Our clients and customers also have been negatively impacted in ways we could not predict. The entirety of current events has served effectively to limit any realistic opportunity for us to secure the capital we now need. We provide this notice as soon as practicable.

Approximately 122 employees will be affected. These terminations will take place over the 14-day period in the week prior to and the week after June 30, 2020. The entire facility will be closed. All affected employees have been notified of these terminations, that their separation from employment will be permanent, and that there are no bumping rights. None of the affected employees are represented by a union. A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached.

Received May 11, 2020 at 10:55am



I will be acting as the ASWPengg LLC representative in these matters. You may contact me at 216-292-4620 Ext 200, or at mishwar@ASWPengg.com.

Sincerely,

A handwritten signature in blue ink, appearing to read "Manish", with a horizontal line underneath.

Manish Ishwar
President & CEO
ASWPengg LLC

Exhibit A

Number of Employees	Job Title
1	AP/AR
2	Business Plan/Scheduler
1	CEO
2	Cleaning Operator
1	Cont Improvement Coord
1	COO
1	Document Control Coordinator
2	Electrical Engineer
10	Flex/Lead
2	Flexible Operator
2	General Laborers
1	Human Resources Mgr
4	IT-1 Operator
1	Lab Project Technician
11	Maintenance Technician
1	Mtc Planner & Scheduler
1	Operations Manager
3	Packager
8	Patent Operator
1	Planning & Scheduling Mgr
2	Process Engineer
1	Process Metallurgist
3	Process Owner
2	Production Supervisor
7	QC Lab Technician
1	QC Supervisor
1	QMS Supervisor
2	Receiving Clerk
1	Receiving Supervisor/Ship Coordinator
2	Rewind Operator
2	Rolling Mill Operator
1	Sales Support Specialist
2	Shaver Operator
2	Shipping Clerk
1	Shipping Supervisor
1	Sr. Buyer
3	Tec Operator
1	Technical Svc Dir
15	Tempering Operator
1	Tool & Die Shop Lead
1	Vice President Sales
6	Wire Drawing (BB)
8	Wire Drawing (Cont)