



October 8, 2020

VIA EMAIL AND U.S. MAIL

Wendy Patton Rapid Response Administrator Ohio Department of Job and Family Services 4020 E. 5th Avenue Columbus, OH 43219 rapdresp@jfs.ohio.gov	Ohio Department of Job & Family Services Office of Workforce Development Rapid Response Unit Worker Adjustment Retraining Notification (WARN) Act P.O. Box 1618 Columbus, Ohio 43216-1618 UCTECH@jfs.ohio.gov
Mr. Stephan Wilder Mayor for the City of North Canton 145 North Main Street North Canton, OH 44720 mayorwilder@northcantonohio.gov	Mr. Gerard Neugebauer Mayor for the City of Green PO Box 278 Green, OH 44232 gneugebauer@cityofgreen.org

Received October 8, 2020 at 2:45 pm

Re: Permanent Closure and Layoff of Employees at ASC Airtex Pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir or Madam:

On July 30, 2020, ASC Airtex notified all employees at its North Canton facility that it made the decision to permanently close its operations located at 2100 Industrial Parkway, North Canton, Ohio, 44720. This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (“WARN Act”) in order to notify you that this mass layoff will occur on a rolling basis. We anticipate the layoff will occur on or about December 7 - 21, but this date is subject to be changed or delayed. This will result in the permanent layoff of approximately 140 employees. We expect all affected employees will be informed of the permanent layoff within ten days from the date of this notice. A sample notice is attached as “Exhibit A.”

This notice is intended to satisfy the Company’s obligations, if any, under the WARN Act and all applicable Ohio statutory provisions. By providing this information, the Company does not concede that the WARN Act applies or that notice is required.

The affected employees are not part of a union. Bumping rights do not exist for the affected employees. All affected employees, identified by name, address, and job title from which the total number of employees in the affected job titles can be determined, are set forth in “Exhibit B” (annexed to this correspondence and made a

part hereof) are expected to be permanently laid off by December 7 - 21, 2020. Business currently being served at North Canton will be moved to other locations.

The information contained in this letter is based on the best information available to the Company at the time it was written.

If you have any questions or would like additional information about this matter, please contact me at (260) 494-4074 or marc.heimmeyer@trico-group.com.

Sincerely,

Marc Heitmeyer

Marc Heitmeyer

Plant Manager

Attachments: Exhibit A Sample Employee WARN Notification

Exhibit B List of Names and Addresses of Employees Impacted

Exhibit B: Totals by Classification

Job Title	Total In Classification
Analyst, Supply Chain Pro	1
Buyer II	1
Coordinator, QA II	1
Coordinator, Training	1
Engineer II	2
Engineer, Automation	1
Engineer, Product II	1
Engineer, Product II	1
Engineer, QA II	1
Facilities Technician	2
Machine Operator 2	23
Machine Operator 2/Traine	5
Machinist	1
Maintenance Technician	2
Manager, Contin. Improvem	1
Manager, Production	1
Manager, QA II	1
Manager, Warehouse II	1
Material Handler	10
Material Handler/Trainer	2
OE Program Administrator	1
Packer	13
Packer/Trainer	2
Planner	2
Planner, Supply Chain	1
Planner/Trainer	1
Product Services Technici	1
Production Planner	1
QA Inspector	10
QA Technician	1
Quality Compliance Audit	1
Representative, Cust Ser1	
Representative, Cust Ser1	2
RGA Technician	4
Shipping/Receiving Coordi	7
Skidder	2
Supervisor, Maintenance	2
Supervisor, Operations	2
System Administrator	1
Team Leader - Production	6
Technician I	1
Truck Driver	1
Total	121