

March 31, 2020

Received March 31, 2020 at 4:45pm

VIA EMAIL (rapdresp@jfs.ohio.gov)

Wendy Patton
Rapid Response Administrator
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219

Re: Layoff of Employees at ASC Airtex

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that ASC Airtex, located at 2100 Industrial Parkway, North Canton, Ohio, 44720 will engage in a mass layoff on a rolling basis, commencing on April 1, 2020. This will result in the layoff of approximately 88 employees. We expect all affected employees will be informed of the layoff within fourteen days. The duration of the mass layoff is unknown at this point, but we currently anticipate beginning recalls starting April 20, 2020.

The affected employees are not part of a union. Bumping rights do not exist for the affected employees.

This decision is being made as a result of the unforeseeable, dramatic decreases in our business caused by concerns related to the natural disaster that is the Coronavirus. While we are hopeful the layoff will not be long-lasting, we are nevertheless providing you this notice out of an abundance of caution to ensure compliance with the law. Because of the unforeseeable business circumstances created by this natural disaster, we are availing the Company of the exception to the 60-day notice requirement, as business circumstances were not reasonably foreseeable as of the time that notice would have been required, and instead are providing this notice as quickly as possible.

If you have any questions or would like additional information about this matter, please contact me at (260) 494-4074.

Sincerely,

Marc Heitmeyer

Marc Heitmeyer
Plant Manager

CC: Mr. Stephan Wilder, Mayor for the City of North Canton
(via email at mayorwilder@northcantonohio.gov)

Ohio Department of Job and Family Services
(via email at UCTECH@jfs.ohio.gov)