



Received June 25, 2020 at 1:30pm

May 15, 2020

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

Mayor Andrew J. Ginther
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215

Re: Notice of Layoffs

Dear Rapid Response Unit and Mayor Ginther:

I am writing on behalf of the AFP 116 Corp. (hereinafter “the Hotel”) to give you notice that that there will be layoffs impacting more than 50 employees at the Embassy Suites by Hilton Columbus Airport Hotel located at 2886 Airport Drive, Columbus, OH 43219. Employees previously on a temporary layoff status were informed on or around May 15, 2020, that they should anticipate that their layoffs will now exceed six months due to the likely continuation of the unanticipated, dramatic, and continuing downturn in the economy due the COVID-19 pandemic and its impact on the hospitality industry. The layoffs exceeding six months are expected to affect least 60 employees.

We do not know what the future will hold at this juncture and are providing the following information to ensure you are fully informed. Should any notice be required, it has been given as soon as possible given the unforeseen circumstances of a loss in business due to the unprecedented COVID-19 pandemic, the National Emergency declared by the President of the United States, and the State of Emergency declared by the Governor of Ohio. The COVID-19 pandemic has crippled the Company’s business and businesses around the country causing notice to not be foreseeable at the time that notice would have been required to be given.

All affected employees are being notified of their layoff dates and that their layoff from employment may exceed six months. Attached is a list of the job positions and number of individuals who will be affected by the layoff. There are no bumping rights associated with the layoffs and the employees are not represented by a union.

If you have further questions regarding this notice, please contact Geoffrey Matwich at 614-536-0201 and Geoffrey.Matwich@Hilton.com for more information.

Sincerely,

Geoffrey Matwich

Embassy Suites Columbus Airport		New count for July 1, 2020	
Positions			
Banquet Bartender	2		
Banquet Captain	1		
Banquet Houseperson	2		
Banquet Server	8		
Barista			
Bartender	2		
Auditor	1		
Controller			
Concierge	6		
Cook	4		
Catering Sales Manager	1		
Directo of Human Resources			
Director of Sales			
Executive Chef			
Front Desk Agent	3		
Front Desk Supervisor			
General Manager			
Houseperson	4		
Housekeeping Supervisor			
Maintenance			
Room Attendant	12		
Restaurant Supervisor			
Room Service Attendant			
Sales Admin	1		
Sales Manager			
Server	2		
Laundry	2		
Steward	4		
Van Driver	2		
Total Furlough Associates	57		