



Received September 22, 2020 at 3:00 pm

September 22, 2020

Rapid Response Program Manager
Office of Workforce Development
Via Email: rapdresp@jfs.ohio.gov

Re: WARN Notification
ABM, Inc. / Account: Hertz

Dear Rapid Response Program Manager,

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this letter notifies you of a mass layoff or plant closing within the meaning of WARN at the following address:

ABM c/o Hertz
19025 Maplewood Ave
Cleveland, OH 44135"

ABM, Inc. (the "Company") received notification that our contract to provide parking services at Hertz has been cancelled, effective 11:59 pm on October 4, 2020. As a result of the contract cancellation, the Company will experience a permanent layoff/closure affecting all positions at the Hertz location on October 4, 2020.

Unfortunately, this sudden and unexpected contract cancelation was unforeseeable, without reasonable notice, and outside of ABM's control. This is the reason that ABM was unable to give sixty (60) days advance notice of the layoffs.

The 67 full-time and part-time hourly employees are not represented by any labor organization and there are no bumping rights for any employees. All affected employees have been notified.

If you have further questions or need additional information, you may contact Lisa Syacsure at lisa.syacsure@abm.com or at 586-772-3050

Sincerely,

A handwritten signature in black ink that reads "Lisa Syacsure". The signature is written in a cursive, flowing style.

Lisa Syacsure
Regional HR Director
ABM



JOB TITLE AND NUMBER OF IMPACTED EMPLOYEES

Job Titles	Number of Employees in Job Title
ATTENDANT (H)	8
CLEANER (H)	4
DRIVER (H)	53
LEAD (H)	1
VALET (H)	1