



October 15, 2020

Ms. Breeyn Handberg
Rapid Response Program Manager
Ohio Department of Job and Family Services
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus, Ohio 43219
rapdresp@jfs.ohio.gov
Via E-Mail and Certified Mail

Cleveland/Cuyahoga County Workforce Development Board
Ms. Ida Ford, Board Administrator
1910 Carnegie Ave
Cleveland, OH 44115
Ida.Ford@jfs.ohio.gov
Via E-Mail and Certified Mail

Cuyahoga County Council
Mr. Dale Miller
2079 East 9th Street – 8th Floor
Cleveland, Ohio 44115
Office: 216/698-2011
Fax: 216/698-2040
E-mail: damiller@cuyahogacounty.us
Via E-Mail and Certified Mail

Mayor Frank G. Jackson
Cleveland City Hall
601 Lakeside Ave Cleveland, Ohio 44114
mayorsactioncenter@city.cleveland.oh.us
Via E-Mail and Certified Mail

Received October 19, 2020 at 7:30 am

RE: Notice of Layoff and/or Plant Closing Pursuant to the Federal Worker Adjustment and Retraining Notification Act

To Whom It May Concern,

In compliance with the Federal Worker Adjustment and Retraining Notification (“WARN”) Act (29 U.S.C. § 2101 *et seq.*) and OH Rev. Code Sec. 4141.28(C). Specialty Restaurants Corporation d.b.a. 100th Bomb Group (the “Company”) is writing to provide you with notice of a “mass layoff” or “plant closing” as that term is defined by statute at our operation located at 20920 Brookpark Road Cleveland, OH 44135-3125. The restaurant will be put up for auction and will discontinue operations once it is sold. As such, the Company will be permanently laying off its workforce at the facility located at 20920 Brookpark Road, Cleveland, OH 44135-3125 effective December 31, 2020. Pursuant 29 U.S.C. § 2102(b)(2)(A), any reduction in the notification period (to the extent a notice is required) is a result of the unforeseeable business circumstances and economic downturn caused by the COVID-19 pandemic as well as Ohio Department of Health Orders and other state and local COVID-19 orders.

Notice is concurrently being provided to affected employees in compliance with WARN and OH Rev. Code 4141.28(C) along with information available from the Ohio Department of Job and Family Services regarding unemployment:

- <http://jfs.ohio.gov/ouio/pdf/QuickTipsAndStepByStepGuide.pdf>



All 59 employees will be permanently laid off effective December 31, 2020; however, in the interim, furloughed employees will continue receiving benefits. There will be no bumping rights or bumping procedures since the employees of the Company are not covered by a collective bargaining unit. The following is a list of the positions which will be permanently laid off effective December 31, 2020, as well as the number of employees who currently hold these positions:

Job Titles of Affected Positions	Number of Employees Holding Each Position
Assistant General Manager	1
Assistant Manager	1
Bartender	3
Busperson	2
Chef	1
Director of Catering	1
Dishwasher	2
Floor Supervisor	1
Host / Hostess	6
Line Cook	9
Prep Cook	2
Repair & Maintenance	3
Server	12
Sous Chef	1
Special Events Coordinator	1
Special Events Food Server	7
Special Events Assistant Manager	1
Special Events Bartender	2
Special Events Captain	2
Special Events Sales Manager	1
TOTAL	59

You may obtain further information about this layoff by contacting me. I can be reached at 714-279-6100 x 140 or HArcos@SRCMail.COM.

Sincerely,

A handwritten signature in black ink, appearing to read 'Heather Arcos', is written over a faint, larger version of the same signature.

Heather Arcos
Director of Human Resources