

## Implementation Toolkit

The implementation toolkit offers a list of resources that are designed to benefit employers.

[Employer Service Training](#) -A web-based training that reviews and highlights services that are available to employers, examples of different services and a demonstration for case managers/business service teams on how to enter this information into Ohio Workforce Case Management System (OWCMS).

[Ohio Labor Market Information](#) - Source for reports and data regarding information about employment levels, unemployment rates, wages and earnings, employment projections, jobs, training resources and careers.

[OhioMeansJobs.com](#) – Ohio’s free, online career counseling center that connects businesses to job seekers and provides career services to all Ohioans. Listed below are the resources and tools available on OhioMeansJobs.com. This website can be viewed in 108 different languages.

### OhioMeansJobs.com Resources

- [How Do I?](#) This page provides step-by-step guides on how to use the tools and resources on OhioMeansJobs.com.
- [OhioMeansJobs centers](#) -Centers that assist job seekers, employers and youth with job search assistance, employee recruitment, job training, and more.
- [Practice Interview](#) – An online tool to help employers pre-screen applicants during the interview process.
- [Occupational Search](#) – A tool to assist employers with generating job descriptions.
- [Assessments and Training](#) -Individuals can complete an assessment and/or training to measure their real-world skills to find the best suited careers.
- [Search Resume/Post a Job](#) – Employers can search resumes and/or post a job opening on the OhioMeansJobs Gateway. To register an account, employers must provide their Federal Employee Identification Number (FEIN) and State of Ohio Tax Withholding Account Number.
- [In-Demand Careers](#) – Review careers that are in-demand in the area.
- [In-Demand Reports](#) – Reports that are divided by education, wage, annual earnings or related job titles.
- [Events](#) - Open interviews, workshops, career staffing job fairs, etc. to assist employers in finding qualified applicants.

K-12 [OMJ Readiness Seal](#) - The OhioMeansJobs Readiness Seal recognizes students that demonstrate certain professional skills required for success in the workplace. Employers can search OhioMeansJobs.com resumes and search for K-12 students that have earned the OhioMeansJobs Readiness Seal.

[Re-Entry Resources](#) - Employer resources to meet their talent needs by hiring restored citizens.

- Federal Bonding Program which is administered by the Ohio Department of Rehabilitation and Correction, is a business insurance policy free to the employer for the first six months. This incentive is designed to help a job applicant get and keep a job.
- Gain access to resumes posted by incarcerated or restored citizens through a secure resume database.
- Reduce tax burdens as a reward for hiring restored citizens.
- Recruit, screen and hire restored citizens in compliance with civil rights laws.

[JobsOhio](#) – JobsOhio plays a leading role in economic development and serves as a catalyst to accelerate growth by investing in communities, helping Ohio’s businesses expand and attracting new companies to the state – all contributing to job creation, greater payrolls and more investment.

[ApprenticeOhio](#) – ApprenticeOhio is a state apprenticeship agency that assists employers in developing apprenticeship programs, approves applications for sponsorship and provides oversight and technical support to existing programs to ensure quality and safety.

[Workforce GPS Resources](#) – Online technical assistance website created to help build the capacity of America’s public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, WorkforceGPS was developed specifically for workforce professionals, educators, and business leaders. Here you will find curated communities of interest, useful webinars and other training resources, promising workforce development practices, and relevant evidence-based research.

- The [Innovation and Opportunity Network \(ION\)](#) is designed to support state and local workforce development boards, system professionals, and employers, helping you find the resources you need to successfully implement the vision of the **Workforce Innovation and Opportunity Act (WIOA)**.

[Work Opportunity Tax Credit \(WOTC\)](#) – WOTC is a federal tax credit incentive program available to employers who hire and retain individuals from defined target groups. There is no limit on the number of individuals an employer can hire to qualify for the tax credit.

[Foreign Labor Certification \(FLC\)](#) – The FLC program is used to assist employers in finding qualified workers to perform services (less than one year) in agricultural or non-agricultural positions when U.S. workers are not able, willing, qualified or available to fill positions.

[Migrant Seasonal Farmworkers](#) – A program that assists agricultural employers in finding workers for every season both in-state and out-of-state.

[Vets Medallion Program](#) - A program that rewards employers who hire our nation's veterans.

[Governor's Office of Workforce Transformation](#) - The Office of Workforce Transformation's mission is to connect Ohio's business, training, and education communities to build a dynamically skilled, productive, and purposeful workforce.

[Rapid Response and Layoff Aversion](#) – Information for employers to help avoid future layoffs, access training programs for employees, find skilled potential employees, and learn more about employment rights and regulations.

## Tools

[ODEI Employer Toolkit](#) – An interactive guide designed to be a helpful resource for human resource professionals, recruiters, training providers, managers, business owners, executives and anyone else interested in recruiting, hiring and retaining workers with disabilities.

[OhioMeansSkills](#) – A locally driven initiative to make it easier for employers to find workers with the skills they need. Participating employers use ACT WorkKeys® scores to identify qualified candidates, improve retention rates and reduce costs. Participating job seekers can gain credentials for skills they already have, easily access training to gain new skills, and target employers looking for those skills.

### [Workforce Data Tools](#)

- The Workforce Supply tool provides information about graduates from programs that support in-demand occupations in Ohio, to inform users about the pipeline of supply of workers to industry. Occupation information is available for the State of Ohio as a whole and for individual JobsOhio Regions.
- The Employment Projections tool provides information about the growth in job openings over time by occupation, as well as the number of job openings and median wages. The tool includes a data visualization graphing job growth by wages, as well as a table of information about each occupation that can be sorted by any variable.

[Ohio Business Gateway](#) – This website helps individuals start a business, manage a business or a grow a business. Use the Ohio Business Gateway to register, file, and pay many types of taxes and other transactions — including sales and use tax, employer withholding, commercial activity tax, unclaimed funds, and unemployment compensation tax.