

## **Workforce Innovation and Opportunity Act (WIOA) Local Areas, Regions, and Workforce Development Boards**

### Local Area Designation

- Chief Elected Officials (CEO) and local boards make application to the Governor
- Considerations
  - Labor market areas
  - Economic development regions
  - Adequate resources for services
- Subsequent Designation
  - After first two years of WIOA
  - Considerations include: performed successfully, sustained fiscal integrity, and met requirements for planning region as applicable

### Planning Region

- State shall identify regions in the State after consultation with local boards and chief elected officials in the local areas
- Types of regions
  - One local area
  - Two or more local areas
  - Two or more local areas contained within two or more States
- Regional Plans
  - Strategies for activities in the region
  - Incorporates individual local area plans
  - Cooperative service area agreement
  - Sector initiatives for in-demand occupations
  - Analysis of regional labor market data
  - Administrative cost arrangements
  - Coordination of transportation and other supportive services and providers
  - Alignment with economic development initiatives
  - Performance accountability agreement

### Local Board Composition

- Business majority (same as WIA)
- Business chairperson (same as WIA)
- Required membership:
  - Labor organizations
  - Joint Labor-Management Apprenticeship Programs
  - Adult Education and Literacy Programs

- Higher Education
- Economic Development
- Wagner-Peyser
- Rehabilitation Services
- Optional Membership
  - Community-Based Organizations
  - Youth Organizations
  - Local Educational Agencies
  - Transportation, Housing, and Public Assistance
  - Philanthropic Organizations
  - Others, as identified by Chief Elected Official (CEO)
- Standing Committees are encouraged, but not required (including Youth Council)
- Alternative entity may be used the current board was established prior to WIOA and is substantially similar to the new board composition requirements

#### Local Board Certification

- Governor certifies once every two (2) years
- Initial criteria is that the board meets the composition requirements
- Subsequent criteria includes that the local area has performed successfully and sustained fiscal integrity
- Decertification may occur if there is fraud and/or abuse or there is non-performance for two consecutive program years. If decertified, a new board must be appointed.

#### Local Board Functions

- Developing Local Plan
- Carrying out workforce research and regional labor market analysis
- Convening, brokering, and leveraging (leverage support for workforce development activities)
- Leading efforts to engage with a diverse range of employers
- Developing career pathways
- Identifying proven and promising practices
- Developing strategies for using technology
- Providing program oversight
- Negotiating local performance accountability measures
- Selecting of one-stop operators and youth, career services, and eligible training providers
- Coordinating with education providers
- Developing a budget and administration
- Assessing the accessibility for individuals with disabilities
- Option of hiring director and other staff
- Establishing and applying objective qualifications for the position of director